

## Workforce Development Board Strategic Plan 2025-2029



The Lake County Workforce Development Board is a business-led policy and oversight board for workforce development programs and services in Lake County.

### Mission

To ensure a workforce equipped for today and prepared for tomorrow.

### Vision

To be a leader in the workforce development system that produces a highly skilled workforce and powers Lake County's economic vitality and quality of life.

Key Imperatives	Data-Driven Objectives
 <b>Drive Scalable, Industry-Led Workforce Solutions</b>	Strengthen partnerships with key industries and small businesses, aligning talent needs with workforce initiatives
	Expand access to economic and workforce opportunities through a seamless Lake County Workforce Ecosystem
 <b>Create a Culture of Equitable Prosperity</b>	Establish access and opportunities in all communities
	Tailor programs to meet individuals at their unique starting points and empower all to succeed
	Unify a strategic network of workforce partners
 <b>Accelerate Career Pathways</b>	Facilitate meaningful career and job exposure for high school students and young adults
	Optimize investment in education, training programs, and skill-building programs
 <b>Foster Excellence and Accountability Within a High-Impact Workforce Board</b>	Increase the workforce board's commitment in regional, state, and national discussions
	Drive continuous improvement to support sustainable growth and long-term financial stability
	Empower the board to lead with greater impact and influence