



Executive Committee Agenda

August 21, 2024, at 8:15 AM

Lake County Workforce Development

Present: Kim Wimer, Ann Maine, Carlotta Roman, Andrew Warrington , Jennifer Serino, , Tim Dempsey, Jennifer Harris, Lori Suddick

Absent: Michael Karner, Laura Crivlare, Dennis Kessler

I. Call to Order Kim Wimer, Board Chair

The meeting was called to order at 8:21am by Kim Wimer, Board Chair.

II. Public Comment

Antonio Garcia, Business Services manager at Lake County Workforce Development shared information on the upcoming *Hire Lake County Job Fair*. The vent will be held on 9/23 from 11am-1:30pm.

Employers can register at [Employer Annual Hire Lake County Job Fair 2024 - Formstack](#)

III. Chairwoman's Report Kim Wimer

No Report

IV. Consent Agenda

1. April 2024 Executive Committee Meeting Minutes Attachment A

The minutes from the April 2024 Executive Committee meeting were approved without objections.

V. Additional Updates as needed

- IWIB Dr. Andrew Warrington

Dr. Andrew Warrington provided an update on the Illinois Workforce Innovation Board (IWIB), emphasizing the role of upcoming focus groups and the need for better engagement with local employers to inform workforce development strategies.

- NAWB Jennifer Harris

Jennifer Harris reported on the National Association of Workforce Boards (NAWB) activities, including a recent visit to a rural board in New Bern, North Carolina, highlighting challenges like transportation and the success of local apprenticeship programs.

- International WD Delegation Jennifer Serino

Jennifer Serino shared insights from her recent delegation trip to Manchester, UK. The focus was on innovative programs led by the Manchester Cathedral, including social value-driven employment initiatives like beekeeping and training for vulnerable populations. The delegation also explored how these programs could be adapted for local use.

VI. Action Items

1. **Workforce Board Service Policy Recommended Modifications**

- On-The-Job-Training. Proposed policy [HERE](#) Attachment B

- WIOA Approval/Authorization to changes [HERE](#) Attachment C

The motion was brought to the floor by Member Maine and Seconded by Member

Dempsey.

No discussion was had. The motion to approve the updated policy passed unanimously.

2. Local Plan Updates Review for Approval – [Updated plan](#) (not attached, please use link)
The motion was brought to the floor by Member Harris and Seconded by Member Roman.
No discussion was had. The motion to approve the updated policy passed unanimously.

VI. Regular Agenda

1. IWIB Focus Groups
The committee discussed the importance of the upcoming IWIB focus groups and encouraged participation from local employers to gather valuable feedback for workforce strategies.
2. Workforce Development Month
Plans for recognizing Workforce Development Month in September were outlined, including events aimed at raising awareness and celebrating workforce achievements.
3. Discussion of “The Problem With ‘In Demand’ Jobs” Article
A strategic discussion was held about the long-term effects of training programs in high-demand jobs, particularly CDL training. Concerns were raised about the sustainability and alignment of such training with broader economic goals.
4. Strategic Plan Updates
The committee reviewed updates to the strategic plan, with a focus on enhancing community engagement and ensuring that the workforce board’s initiatives are aligned with long-term economic mobility goals.
5. Warn Notices
The latest WARN notices were reviewed, and their implications for the local workforce were discussed.
6. IWIB Award Nominations
Nominations for the upcoming IWIB awards were discussed, with a focus on recognizing innovative programs and outstanding contributions to workforce development.

VII. Upcoming Board & Committee Meetings & Events

Executive Committee – September 18, 8:15am at Job Center

Board of Directors Meeting – September 26th, 8am at College of Lake County

[2024 LCWDB Youth Symposium](#) – September 26th following board meeting at CLC

[Navi8 Lake](#) – Youth Career Exploration Fair – October 30th at Lake County Fairgrounds

VIII. Adjournment

The meeting was adjourned at 9:39AM.