



**Meeting Agenda**  
**Thursday, February 22<sup>nd</sup>**  
**Lake County Health Department**

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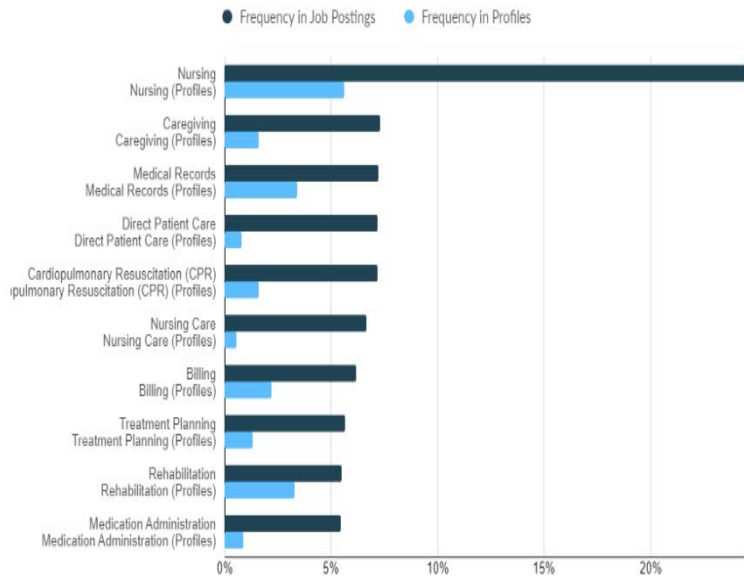
- I. **Call to Order** .....Kim Wimer, Chairwoman
- II. **Public Comment**
- III. **Chairwoman’s Report**.....Kim Wimer
  - Board Photo
- IV. **Reports**
  - National Association of Workforce Boards Updates (Attached) .....Jennifer Harris
  - Illinois Workforce Innovation Board Updates..... Andrew Warrington
  - Committee and Task Force Updates
- V. **Consent Agenda**
  - November 2023 Lake County Workforce Development Board Minutes [\(Attachment A\)](#)
  - Board Service Policies Update [\(Attachment B\)](#)
- VI. **Regular Agenda**
  - LCWDD Communications Report from Pat Davis Design Group
  - WIOA Local and Regional Plan Draft
    - i. [Regional Plan](#)
    - ii. [Local Plan](#)
  - Stakeholder Engagement Survey Results Overview
  - WIOA Bill H.R. 6655, A Stronger Workforce for America Act
- VII. **Presentation**
  - Healthcare Trends in Lake County Mark Pfister, Executive Director, Lake County Health Dept.
- VIII. **Announcements**
  - Workforce Solution Video (Time allowing)
  - Reminder: Board Orientation on March 7<sup>th</sup> at The Community Works
- IX. **Updates/Other Items**
  - Statement of Economic Interests required form
  - NAWB Forum
  - WIOA Summit
- X. **Adjournment**

**Upcoming Board Meeting**

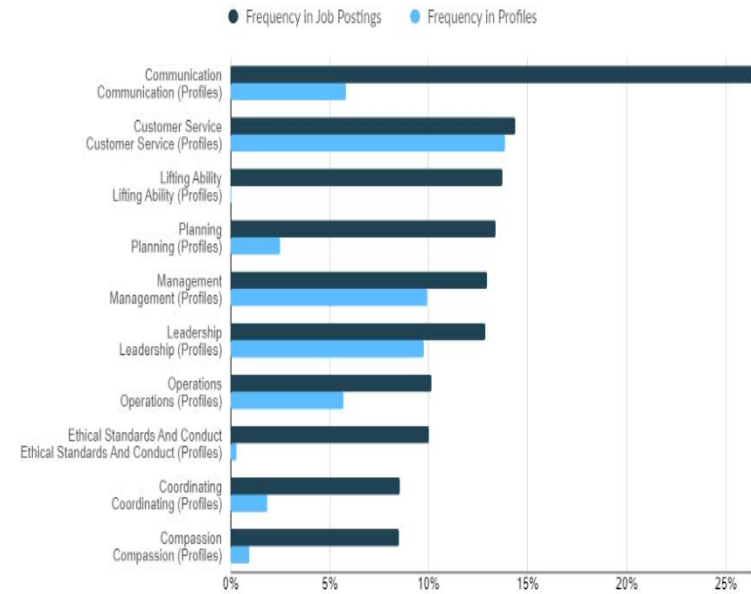
Workforce Development Board Meeting – April 25, 2024

# Lake County Illinois Healthcare Employment Dashboard

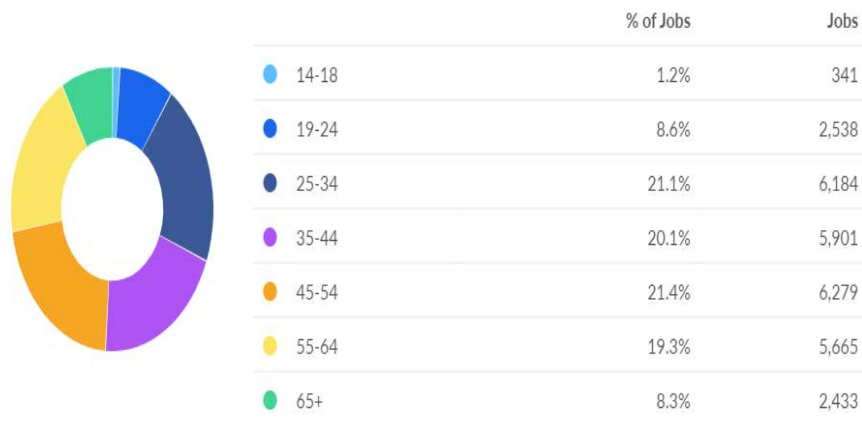
Top Specialized Skills



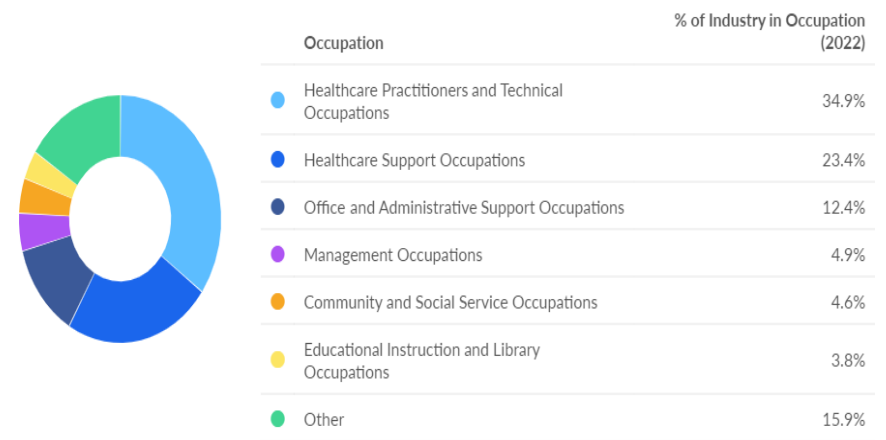
Top Common Skills



Industry Age Breakdown



Most Jobs are Found in the Healthcare Practitioners and Technical Occupations Industry Sector





Meeting Minutes

Thursday, November 16, 2023, at 8:00 a.m.
Lake County Technology Campus

Present:

Kimberly Wimer, John Castillo, Kevin Considine, Laura Crivlare, Timothy Dempsey, Edward Gallagher, Anne Maine, Troy McIntosh, Kathy Nellis, Rachel Loberg, Darryl Rader, Carlotta Roman, Carla Schroeder, Jennifer Serino, Steven Smart, Lori Suddick, Ken Swanson, Andrew Warrington, Christine Hammerlund, Mary Ross-Cunningham, Lisa Johnson, Thomas Maillard (proxy for Noelle Kischer-Lepper)

Absent: Jennifer Robbins, Josh Fisher, Julie Savitt, Carrie Espinosa,

- Call to Order .....Kim Wimer, Chairwoman

Call meeting to order: 8:10 A.M.
Verified quorum: Yes

- Public Comment

No Public Comments

- Chairwoman’s Report.....Kim Wimer

No report

- Reports

- Illinois Workforce Innovation Board Updates

Member Warrington shared that there have been 19 new members appointed to IWIB by the Governor, most of them business members. There is money available in the form of grants for apprenticeships. There are 224 events across the state for Apprenticeship Week in Illinois (this week). IWIB will be focusing on a way to measure how many business are touched by workforce development across the state. Th next meeting is in December.

- National Association of Workforce Boards Updates

- No report

- Committee and Task Force Updates

- Board Vice Chair and Equity Task force shared that there is an equity task force meeting tomorrow on Zoom. Preliminary results from the Stakeholder engagement survey will be shared tomorrow.

- Consent Agenda

- Approve the September 2023 Minutes
Accept Quest Grant
Approve MOU Updates

Motion to Approve: Member Roman

*Motion seconded: Member Warrington*

*All in favor: Yes*

*Motion carried.*

- **Regular Agenda**

- *Strategic Planning*

- *The current strategic plan runs through 2024*
- *Staff will be gathering data over the next 6-8 months to develop the new strategic plan.*
- *An ad hoc committee will be formed to provide input on the strategic plan process*
- *Board members were invited to participate in the ad hoc committee and provide any organizational support, such as leading discussion sessions using gathered data*

- *Board Orientation/Development*

- *New Board member orientation is being planned for March. DJ will be seeking board members to speak at the orientation. Everyone is welcomed and encouraged to attend, regardless of the amount of time on the board.*

- *Regional and Local Planning*

- *The group is currently in a cycle of regional and local planning required by the Department of Labor and CEO*
- *Guidelines for updating the current plan are expected from the governor soon*
- *The workforce board team will take the lead on updating the plan based on the guidelines*
- *They will be focusing on key performance indicators and developing new benchmarks over the life of the plan*
- *The goal is for the plan to be a living document that drives their work, not just a compliance exercise*
- *The updated plan will be presented to the board for approval in February and then submitted to the state by the end of March*

- *2024 Meeting Dates and Times*

- *Board members were asked to share any suggestions they had for meeting location and speaker themes.*

- **Presentations**

- *Work Study Program at North Chicago High School, Jeff Hollenstein, Lead Teacher Work Study Program*
- *Give Me Ten at Tech Campus* *Derrick Burress, Principal*

- **Upcoming Board Meeting**

- *Workforce Development Board Meeting – February 22, 2024, at 8:00 AM at Lake County Health Department*

- **Adjournment**

*Motion to Adjourn Made by Member Roman*

*Second: Member Serino*

*The Meeting was adjourned at 9:27 am*



**October 2023 Board Meeting:**

- Brad Turner-Little’s first Board Meeting as CEO.
- The agenda focused on 5 key areas:
  - 1) Membership-Record breaking membership count and enhanced member experience.
  - 2) Services-Increased access to professional development resources and advancing DEIA within the workforce system (TBD)
  - 3) Engagements-Forum rebounded to pre-COVID attendance (we are below for this year though-not unusual in a year of transition; however, our sponsor is way up so the community or system is investing in NAWB’s future success and optimistic about the leadership changes; 20+ events with 2, 300 attendees (webinars, etc.); 100+ in person presentations/engagements
  - 4) Investments-1.1M in grants under management aligned to 4 focus areas: work-based learning, economic mobility, technical assistance and advancing the workforce system
  - 5) Policy and Advocacy: CIAW is the Campaign to Invest in American’s Workforce -NAWB took this over leadership of the CIAW from the National Skills Coalition. Members include CAEL, JFF, NADWP, International Economic Development Council and others that can be found at [Americas Workforce \(CIAW\)](#). This group is also collaborating on advocacy around the WIOA Reauthorization bill HR 6655.

On the horizon, investments/collaborations with American Association of Community Colleges, The Annie E Casey Foundation and the Best Buy Foundation are in discussion but not finalized.

**January 2024 Meeting:**

- At the direction of the Board, Brad delivered a State of the Organization after his first 90 days. Some of the information we knew, some we didn’t. It was an assessment of where we are and where the ‘bodies are buried’. He has changed the org structure and has made some new hires: Director of Communications, Director of Business Development, and Executive VP. A Director of Policy will be onboard before the Forum in March. The intention is to build a stronger foundation with which to grow the organization.
- Passed our Budget-projected revenues of 3.4 million for 2024; awaiting audit report; shifting investment in outside contracted support to building internal capabilities. Further actions include implementing stronger fiscal policies and compliance controls, eliminating duplicative services, and ‘cleaning up’ internal and external financial reporting.
- Past Chair J Harris was nominated to be Chair of the Bylaws Task Force for a comprehensive review to be completed by October 2024.

- Forum-Attendee numbers are down to date (February) but expected with change in CEO leadership/direction as we had a very charismatic CEO that basically 'hosted' the event. However, sponsorship is up, so the 'system' or partners in our work-vendors, other associations, etc. are excited and investing in NAWB's future growth and potential which is extremely exciting.
- Policy Pivot-while we gave Brad very specific capacity building targets in his first 180 days, the board voted to direct efforts over the next 60 days to exclusively with our partners on WIOA Reauthorization or ASWA-- A Strong Workforce for America Act HR 6655 which can be found [here](#). Short term goal over the next 8-10 weeks is to work with our partners to discourage the bill from a vote, which may not be difficult given the state of Congress's priorities (Budget, Ukraine, Israel, the border, etc.).
- NAWB responded to ASWA HR 6655 and you can read his comments [here](#).

HOWEVER....with an election coming up-and the fact that this bill is a bipartisan bill the CIAW (NAWB, NASWA, NADWP, CAEL, ACC and other partners) feel that we have a 9 month window to continue working with House and Senate staff to work on the parts of the bill that are the most problematic for Workforce Boards.

Coming Up: The NAWB Forum, March 22-26<sup>th</sup> in Washington DC. Look for an exciting announcement about a potential partnership with the SBA.

# Annual Educator Job Fair 2024

Meet school leaders from multiple districts in Lake County!

Career opportunities including, but are not limited to:

- Teaching
- Support Staff / Student Support Services
- Athletics / Activities
- Maintenance and Custodial
- Plus, much more!

## Event Details

**Date: March 16, 2024**

**Time: 8:00 AM – 11:00 AM**

**Location:**

**Lakes Community High School**

1600 Eagle Way, Lake Villa, IL

McKay Center

Access through the main entrance

**Early admission for Veterans 7:30 AM**



Please register here:



<https://bit.ly/3SXgqer>

In Collaboration With



(847) 377-3450 | [LakeCountyJobCenter.com](http://LakeCountyJobCenter.com)  
Scan QR code to visit our [Linktree](#)

