



Meeting Agenda

Thursday, September 28th, 2023, at 8:00 a.m.

College of Lake County

19351 West Washington Street, Room C106, Grayslake, Illinois

Present: Kimberly Wimer, John Castillo, Kevin Considine, Laura Crivlare, Michael Darling, Timothy Dempsey, Carrie Espinosa, Josh Fisher, Edward Gallagher, Jennifer Harris, Noelle Lepper, Anne Maine, Troy McIntosh, Kathy Nellis, Rachel Loberg, Darryl Rader, Carlotta Roman, Julie Savitt, Carla Schroeder, Jennifer Serino, Steven Smart, Lori Suddick, Ken Swanson, Andrew Warrington

Absent: Trey Baker. Christine Hammerlund, Jennifer Robbins, Mary Ross-Cunningham, Lisa Johnson

- Call to OrderKim Wimer, Chairwoman

Call meeting to order: 8:02 A.M.
Verified quorum: Yes

- Public Comment

Antonio Garcia, LCWD Business Services Manager shared that 97 employers participated in the 3rd Annual Hire Lake County Job Fair, 680 Job Seekers and there were 35 direct Hires or Follow-Up interviews hired or scheduled at the job fair. There were additional interviews scheduled but many of the employers said they were too busy to report at the fair. Antonio thanked Anne Maine and Carla Schroeder, as well as all the other board members who attended the fair.

- Chairwoman's Report.....Kim Wimer

- Workforce Development Professionals' Month
- Lake County Board Special Recognition – September 12, 2023
Illinois Workforce Partnership (IWP) 2023 Awards – October 12, 2023
- Domeny Tool and Stamping Co. -Business Leadership Award
- Shaquita Blanks – Individual Achievement Award
- Give Me TEN Work-Based Learning Program – Innovative Solution Award Nominee
Employee Connections, Inc. Employer Partnership Award – September 19, 2023
Lake County Chamber of Commerce 2023 Business Impact Award – September 21, 2023

Chairwoman Wimer recognized the staff of Workforce Development Month and thanked them for their work. The Special Recognition from the Lake County Board was shared, and Anne main was thanked for reading this recognition at the County Board Meeting.

Chair Wimer recognized the three IWP award winners as stated in the agenda.

Chair Wimer recognized the Workforce Development staff for the Employer Partnership Award as well as the Business Impact Award, both of which were recently received by the team.

- **Consent Agenda**

- Approve the June 2023 Meeting Minutes
- Approve the Recommended Modifications to the Workforce Development Board Service Policies
- Accept the PY'22 WIOA Statewide Rapid Response IE Grant Plan & Budget
- Accept the Apprenticeship Illinois Expansion Grant
- Accept the TAA Grant Modification
- Approve the North Chicago Community High School Agreement

Motion to Approve: Member Roman

Motion seconded: Member Maine

All in favor: Yes

Motion carried.

- **Regular Agenda**

- Approve Workforce Board By-Laws Modifications

Motion to Approve: Member Harris

Motion seconded: Member Dempsey

All in favor: Yes

Motion carried.

Discussion: Member Serino explained the changes to the By-Laws, sharing that the change allows for non-business members of the board to serve as chairs on committees if the Vice-Chair is from the business representation on the board. If the vice chair is a non-business member, then the chair must be a business member.

- **Presentations**

- Youth & Young Adult Action Plan & Strategies
 - Increasing access to work-based learning, pre-apprenticeship programs and apprenticeships
 - AON – Apprenticeship Program
 - Francheska Feliciano, Early Careers Director, US Apprenticeship
 - Stephanie Mena, Early Careers Recruiter
 - Youth Development Practitioners Apprenticeship Program – Jennifer Serino
 - Regional Office of Education Strategies – Dr. Michael Karner

- **Updates and Information**

- WDB Committees Action Planning Jennifer Serino
Member Serino discussed the Committee Action Plan previously shared with the board will be the basis for committee meetings and agendas. Committee meetings do not need to happen to have a meeting, these should be used as planning meetings.
- Equity Taskforce..... Dr. Carlotta Roman

Dr. Roman shared that 27 people had taken the survey and she is looking for at least 10 additional survey completions. Board members are welcome to do the survey. Dr. Roman requested contact information to email the survey to all board members. Survey results will be shared with the committee.

- PY'23 Supplemental State Funding Allocation..... Jennifer Serino
 - Illinois invested \$5 million in General Revenue Funds to the workforce system
 - Formula based on local workforce area needs
 - Funding loss
 - Rural community support
 - Communities with increased needs
 - LCWD to receive \$219,721.20
 - Grant term: October 1, 2023 to June 30, 2024
 - Implement Youth Systems Building Action Plan
 - Fund YDPA

- Illinois Workforce Innovation Board Updates..... Andrew Warrington

IWIB held its quarterly meeting earlier in September at the College of Lake County. Workforce development was showcased at the Career Pathways Committee meeting. Other updates include;

- *IWIB Co-Chair John Rico retired – 25 years of service*
- *Service Integration Policy was approved*
- *Statewide Workforce Activities – Invest More, Differently, Equitably*
 - *New EV battery plant in Goshen, IL (2600 jobs being created)*
 - *\$1B federal grant for broadband*
- *National Skills Coalition*
 - *Creating an Equitable and Resilient Workforce System*
 - *The Role of the IWIB & WIOA Reauthorization*

- National Association of Workforce Boards Updates Jennifer Harris

The quarterly meeting was last week. The Board is onboarding a new CEO and this is taking up a large amount of time. Also consuming time from the board are some operational deficiencies that were identified and taking time to fix. The board is also discussing what is next for the DEI Task Force and how they can incorporate the work of the task force in everything that they are doing. Jennifer asked if these updates were useful, which Carlotta shared that the DEI task force follows the work of NAWB closely.

Jennifer Serino announced that one of the 2 funding requests to the county was approved by the joint

committees for Workforce Development Department for the first time. The requested money will offset the costs of the Skills Bridge program. The funding for the summer youth program was approved to increase the wages of the youth in the summer program to make it more equitable. Ann Maine explained the committee only approved full funding requests for one department. Multiple board members noted the significance in the county funding a workforce development program directly for the first time.

- **Upcoming Board Meeting**

- Workforce Development Board Meeting – November 16, 2023, at 8:00 AM

- **Adjournment**

- **Following Adjournment, Eva Locke, Job Center Manager, will be demonstrating the new Job Center on the Move Kiosk.**

Motion to Adjourn Made by Member Roman

Second: Member Serino

The Meeting was adjourned at 9:27 am