



**Talent Pipeline Committee  
Meeting Minutes  
Wednesday, October 19<sup>th</sup>, 2022, at 9:00 AM**

*Present: Kim Wimer, Steve Smart, Lisa Johnson, Ed Gallagher, Christine Hammerlund, Jennifer Serino, Tim Kirschner, Jennifer Everett, Antonio Garcia*

*Absent: Lorenzo Bess, Kristi Long, Gina Smith, Michael Karner, Eric Pfligler, Maria Elena Jonas*

**I. Meeting Opening**

1. Call to Order.....Kim Wimer, Committee Chairperson

*Meeting called to order at 9:05 A.M.*

*No quorum.*

2. *No public comment.*

3. Chairperson’s Report

- a. [2022 Service Provider of the Year Award](#) – Lake County Workforce Development Jeffrey Hubbert discussed the service provider of the year award

*Locally this is an amazing recognition. The Stakeholders within our Lake County Community recognizes the work we do, and the board oversight that lays the groundwork for action, the Job Center partners that commit to the MOU agreements.*

**III. Consent Agenda**

1. Approve the August 2022 Talent Pipeline and Employer Connections Joint Meeting Minutes [Attachment A](#)
2. Approve the Talent Pipeline Committee Meeting Schedule for 2023 introductions for new members [Attachment B](#)

*There is not a quorum. The Consent Agenda will be on the agenda January 2023.*

**IV. Discussion Topics**

1. [Discuss and Affirm Talent Pipeline Committee Charge](#)
  - o Coordinating, guiding, aligning funds to make services accessible.
  - Board members as ambassadors [Attachment C](#)
  - Collect and provide information on programs

*Define your roll on this committee. Discuss a single message for the board. It should mimic an elevator speech to Inform the community of our services and create the framework for the committee structure. Members of this committee should be considered as brand ambassadors. Meet the demand for employers to train individuals with disabilities. The Diversity, Equity, and Inclusion Taskforce will train employers including employer’s staff.*

## 2. [Occupational training programs – Individual Training Accounts](#)

How many clients attain a job based on the training they received?  
Which programs are they specifically attending?  
Ideas for communicating Success Stories to employers?

*Ambassadors need to spread our message, collect, and provide information to students and future clients. The importance of training and helping people attain employment. WFD will roll-out training for people with disabilities starting in November 2022. A group has already been identified to initiate and start the process. How can employers connect to students with disabilities who have received training or have the necessary skills employers need. How can employers connect to students with disabilities who have received training? Are there any county commissions who can identify students in specific age groups? There are resources for employers directly on the business services side.*

## 3. [Career Pathways](#)

- Nursing and Healthcare - [Rosaland Franklin University – College of Nursing](#)
- Manufacturing – [College of Lake County’s Advanced Technology Center](#)
- College of Lake County, Lakeshore Campus – [Transform Lake County, Workforce Equity Grant](#)
- Labor Apprenticeships - [Lake County Joint Apprenticeship and Training Committee \(JATC\)](#)
- High School Career and Technical Education – [Lake County Tech Campus](#)

*High demand sectors in Lake County with career pathways already established by the employers, how do we work with these career pathways? We will be visiting these locations and learning more about their programs.*

*Training for new board members on all the services and programs provided at the Job Center, make things simple to understand. Board re-orientation happening some time in December to engage new and current board members on our message. Reviewing the connections internally to see where we need to engage/reach out more.*

*Laura can connect members who might have a good business/services connection, maybe set-up a small meeting with them. Consolidate meetings to have more members involve, making meetings meaningful. Bring topics or ideas to the table which interests the whole group. Getting to know some of the Workforce Development members at WFD to know who to reach out when needed.*

## 4. [National Disability Employment Awareness Month](#)

- Recourses:
  - [NDEAM 2022: Employer Chat on Workplace Mental Health & Well Being](#)
  - [Disability: Part of the Equity Equation](#)

## V. **Upcoming Board & Committee Meetings**

- Talent Pipeline Committee Meeting – January 17<sup>th</sup>, 2022 at Rosalind Franklin University
- Workforce Development Board Meeting – November 17, 2022, at 8:00AM

*The 2023 meeting schedule will be reviewed and finalized at the November Board meeting. There will be a unified orientation and share the message with all members of the LCWD Board and Committee. The meeting will be held in January 2023.*

## VI. **Adjournment**

*Member Kirschner motioned to adjourn the meeting. Member Kirschner seconded the motion.*

*All in favor.*

*Meeting adjourned at 9:52 A.M.*