



Talent Pipeline Committee
Meeting Minutes
January 17, 2023, at 9:00 A.M.

Rosalind Franklin University
333 Green Bay Road, North Chicago, Illinois 60064

Present: Jennifer Everett, Ed Gallagher, Myra Gaytan, Lisa Johnson, Michael Karner, Tim Kirschner, Jennifer Serino, Steven Smart,

Absent: Maria Colunga, Chris Hammerlund, Maria Elena Jonas, Kristi Long, Ali O’Brien, Eric Pfligler, Gina Schuyler, Gina Smith

I. Meeting Opening

1. Call to Order.....Michael Karner, Committee Chairperson

Meeting called to order at 9:12 A.M..

There is a quorum.

No Public Comment.

2. Chair’s Report

New Committee Chairman and Lake County Regional Superintendent of Schools, Michael Karner, welcomed everyone and all members and attendees introduced themselves.

III. Consent Agenda

1. Approve the October 2022 Talent Pipeline

[Attachment A](#)

Motion to approve:

Member Smart

Second:

Member Johnson

No discussion or corrections.

All in favor.

Motion carried.

IV. Presentation

1. Rosalind Franklin University Nursing Career Pathway - [Rosalind Franklin University – College of Nursing](#)
Sandra Larson PhD, Founding Dean, College of Nursing, Vice President for Clinical Partnerships and Lori Thuente PhD, RN, Founding Chair, Director MSN-MENP program, College of Nursing provided an overview of the Nursing Career Pathway program with some of the following key points:



There is an economic imperative for nurses in Lake County. Data points reviewed:

- *A total of 9 hardship zip codes located in northeastern Lake County.*
- *An estimate of 13,000 high school students Black or Hispanic.*
- *Students in the 75% group were asked if they have an interest in nursing and 650 said yes.*

To be successful there needs to be a support network aligned with partners with the same goals. The 3 phases are: high school, college (Lake Forest College) and Rosalind Franklin University for 24 months to receive RN, MSN.

The Rosalind Franklin Nursing Inspire Program received a grant and IDPH funding for 2022 – 2023 to develop curriculum and provide financial literacy so parents can complete FAFSA forms to supplement college tuition and books. There will also be mentorship opportunities available. High school Juniors will take classes over the summer at CLC to earn the Certified Nursing Assistant (CNA) . The Nursing Inspire program will pay students a stipend of \$8.00/hour for attending classes. High school Seniors will have several data points one of those are a 2.8 – 3.0 GPA.

V. Exercise

1. Career Pathway Resource Road Map

Attendees participated in a Career Pathways exercise . A series of questions were asked and members answered in 5 areas of healthcare. The gaps were identified. Members were invited to identify and add their agency's/organization's resources to the Career Pathway Resource Road Map. Resources included:

- 1) Career exploration*
- 2) Assessment*
- 3) Education/training*
- 4) Work-based learning*
- 5) Employment*

Member Serino indicated that the information gathered here today will inform the agenda and work of this committee going forward.

VI. Upcoming Board & Committee Meetings

- 1. Talent Pipeline Committee Meeting – March 21, 2023, at 9:00 A.M.*
- 2. Workforce Development Board Meeting – February 23, 2023, at 8:00 A.M.*

The Next Talent Pipeline Committee Meeting will take place on March 21, 2023. This meeting will be held at Fischer Paper Products in Antioch, Illinois.

The next Workforce Development Board Meeting is scheduled for February 23, at 8:00 A.M. This meeting will be held at CLC's Lakeshore Campus in Waukegan.

An optional tour of Rosalind Franklin University is being offered after the meeting.

VII. Adjournment

Motion to adjourn: Member Johnson

Second: Member Everett

Meeting adjourned at 10:18 A.M.