

I. Employer Connections Committee

II. Meeting Agenda

III. March 15th, 2023, at 9:00 AM

IV.

V. Fischer Paper Products

1301 Gregory Drive, Antioch, Illinois

I. Meeting Opening

1. Call to Order..... Michael Darling, Chairperson
2. Public Comment
3. Chairperson's Report
 - Current Employer Connections Committee Members [Attachment A](#)

II. Consent Agenda

1. Approve the January 2023 Employer Connections Meeting Minutes [Attachment B](#)

III. Welcome

1. Fischer Paper Products
Joshua Fischer, Owner and President of Fischer Paper Products

IV. Updates and Information

1. Business Engagement data discussion [Attachment C](#)
2. Business Engagement survey to be developed
3. Workforce Development's Strategic Communication Plan update

V. Upcoming Board & Committee Meetings

1. Workforce Development Board Meeting – April 27, 2023, at 8:00 a.m.
2. Employer Connections Committee Meeting – May 17, 2023, at 9:00 a.m.

VI. Adjournment

VII. Fischer Paper Products Tour



Employer Connections Committee 2023

CONSIDINE, Kevin
President & CEO
Lake County Partners

DARLING, MICHAEL
President/CEO
Darling Farmers Insurance Agency
- Committee Chair

ESPINOSA, Carrie
Principal Advisor
Horizon Benefit Services

FISCHER, Josh
President & Owner
Fischer Paper Products

GARCIA, Antonio
Business Services Manager
Lake County Workforce Development

GOVORCHIN, Pete
Enterprise Chief Operating Officer
Regional President
Cancer Treatment Centers of America

JOHNSON-JONES, Sylvia
Executive Director
Community & Workforce Partnerships,
Career and Job Placement Center
College of Lake County

KESSLER, Dennis
President and Founder
Midwest Family Business Advisors

KISCHER-LEPPER, Noelle
Director of Planning & Economic Development
City of Waukegan

KURTZ, Eric
Director Client Solutions
Workforce & Professional Development
Institute
College of Lake County

McINTOSH, Troy
VP and Chief Diversity, Equity and
Inclusion Officer
IDEX Corporation

ROSS-CUNNINGHAM, Mary
District 9 Board Member
Vice-Chair
Lake County Board

SAVITT, Julie
Owner
AMS Elite Solutions, INC

SCHROEDER, Carla
Talent Acquisition Director
Consumers Credit Union

SERINO, Jennifer
Director
Lake County Workforce Development



Employer Connections Committee

Minutes

January 18th, 2023, at 9:00 AM

Waukegan City Hall

100 North Martin Luther King Junior Avenue, Waukegan, Illinois

Present: Michael Darling, Carrie Espinosa, Josh Fischer, Antonio Garcia, Dennis Kessler, Noelle Kischer-Lepper, Troy McIntosh, Julie Savitt, Jennifer Serino

Absent: Kevin Considine, Pete Govorchin, Sylvia Johnson-Jones, Eric Kurtz, Mary Ross-Cunningham, Carla Schroeder,

I. Meeting Opening

1. Call to Order.....Michael Darling, Committee Chairperson

Call to order: 9:02 A.M.

Quorum: Yes

2. *No Public Comment.*

3. Chairperson's Report

The new committee chairman, Michael Darling introduced himself and provided information on his background.

III. Consent Agenda

1. Approve the October 2022 Employer Connections Meeting Minutes

[Attachment A](#)

Motion to Approve: Member Dempsey

Second: Member Savitt

No corrections. No discussion.

All in favor: Motion carried

IV. Welcome

1. City of Waukegan

Chief of Staff, George Bridges, City of Waukegan

Human Resources Director, Tameika Jones, City of Waukegan

Tameika Jones introduced herself as the current Director of Human Resources for the City of Waukegan and welcomed the committee to City Hall.

VI. Updates and Information

1. Rapid Response Services at-a-Glance – Laid-Off Worker and Employers
Antonio Garcia, Business Services Manager, Lake County Workforce Development

Member Garcia provided an overview of the Rapid Response program delivered by Workforce Development in partnership with state and local agencies. Member Garcia shared information on the Illinois' Work Adjustment and Retraining Notification Act (WARN). The WARN notice is required when there is a 33% mass layoff. In 2022 Lake County Workforce Development responded to six WARN notices and provided Rapid Response activities.

- 665 affected employees all in the manufacturing industry and companies located in Waukegan, Libertyville, Lake Bluff

The KPI results for Rapid Response for six companies:

- Filed WARN Notice – 100%
- Received a layoff presentation – 100%
- Allowed for employer engagement – 100%
- Attained worker contact information – 75% of 50% benchmark
- Received UI info “how to apply” – 100%
- Applied through the Lake County Job Center VIS – 10% of 10% benchmark

2. IWIB Business Engagement Committee – Data

Member Serino shared that the IWIB Business Engagement Committee is charged with formulating data points to report business engagement across the state. Members contributed ideas on what meaningful data points could be reported.

3. Workforce Development's Strategic Communication Plan

Member Serino shared that Workforce Development has selected the communication firm to develop and execute Workforce Development's Strategic Communication Plan including strategies for the use of social media, update to the websites, communication materials and message for the individual and business customers and overall alignment across all medias and printed materials. This is a 12 month agreement funded through ARPA.

VII. Upcoming Board & Committee Meetings

1. Employer Connections Committee Meeting – March 15, 2023, at 9:00 a.m.
2. Workforce Development Board Meeting – February 23, 2023, at 8:00 a.m.

The Next Employer Connections Committee Meeting will take place March 15, 2023, at Fischer Paper Products in Antioch.

The next Workforce Development Board Meeting is scheduled for February 23rd and will be held at CLC's Lakeshore Campus in Waukegan.

VIII. Adjournment

Before we adjourn, I would like to thank Mayor Taylor for the hospitality and for hosting us this morning – thank you!

Motion to adjourned: Member Savitt


Second: Member Kessler

Meeting adjourned: 10:02 A.M.



BUSINESS SERVICES

Program Year 2022
Quarterly Report



**PY22
Q3**

PREPARED BY
Antonio Garcia

BUSINESS UNIT
Business Services

OUR WEBSITE
<https://www.lakecountyiil.gov/170/Businesses>

EXECUTIVE SUMMARY

PY22 - Q3

740

 Companies
 REACHED

600

 Job Postings
 Who's Hiring

805

 Job Fair Attendance
 Job Seekers

96

 Placements
 Workforce Experience / OJT

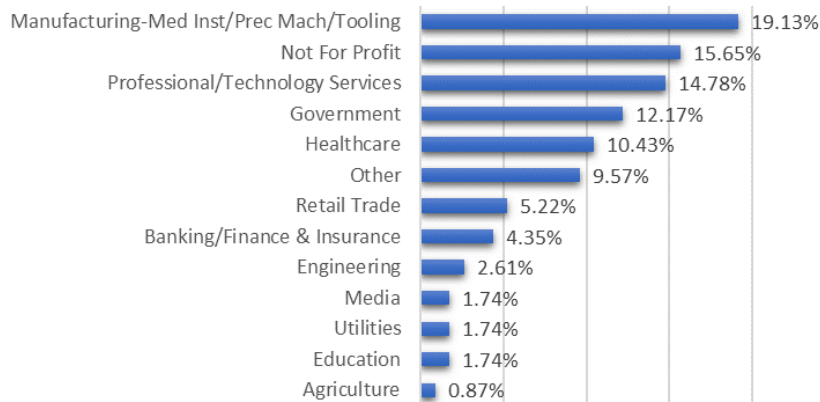
62

 Employees Trained
 IWT

\$6.1M

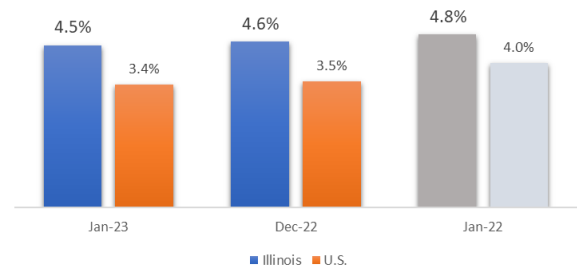
 Obtained Employment
 WAGES

Outreach by Industry



Unemployment Report January 2023

UI Report - JAN23



HIGHLIGHTS

- Business Services Volunteer Event at CAP of Lake County
- State of the Workforce Presentation
- The 1744th IL National Guard Transportation Command Yellow Ribbon Job Fair
- Engaged with the Village of Wauconda
- 2nd Annual Educator Job Fair – ROE
- Tech Campus Career Fair – BST Hosted Photo Booth
- Employer Recruitment On-site at the Job Center
- Carmel Highschool & North Chicago Highschool Resource Fair
- Industry Snapshots presentations to Lake County Villages, Staff & Partners
- Rapid Response Events – 1 individual placed in a WE



COMMUNITY ACTION PARTNERSHIP OF LAKE COUNTY

Volunteer Event





KPIs

METRICS & BENCHMARKS

KPI	Totals	Benchmark	KPI Attainment
Employer related events WDD set up and/or attended and recruited employers (i.e., roundtables - chambers - events), Employer panel discussion - Chambers and round tables	144	115	125%
Job fairs & Career Fairs	15	20	75%
WARN Notices / Rapid Response Provided Rapid Response Resource Event to affected employees	6	6	100%
Industry snapshots	20	16	125%
Publications Sent Currently we have 8.6K Employers subscribed to the newsletter	11	20	55%
Job postings	600	480	125%
Employers reached Including LMI consultation	740	400	185%
Total New Engagements - employers added to the portfolio	32	30	107%
Total Manufacturers engaged	23	25	92%
Total Healthcare engaged	22	25	88%