



Meeting Agenda
Thursday, November 17, 2022
8:00 AM - 9:15 AM
Lake County Chamber of Commerce

I. Meeting Opening

1. Call to Order.....Kim Wimer, Chairwoman
2. Public Comment

II. Chairwoman’s Report

1. Welcome to the New Workforce Development Board Members Attachment A
2. Board Member Get Together – January 10, 2023 @ [Austin's Restaurant](#) from 11am – 1pm

III. Consent Agenda

Approve:

- September 2022 Board Meeting Minutes Attachment B
- 2023 Lake County Workforce Development Board Calendar Attachment C
- LWIA 1 PY'22/'23 Local Performance Goals Attachment D
- Increasing the Workforce Development Board Member travel budget by \$5,200 for a total of \$10,200 Attachment E

Accept:

- Quality Jobs, Equity, Strategy, and Training (QUEST) Disaster Recovery National Dislocated Worker Grant (DWG) in the amount of \$703,450.00 Attachment F
- US DOL Dislocated Worker - Employment Recovery Grant Modification – extending the grant term through June 30, 2023 increasing the award amount by \$158,124 and serving an additional 12 participants Attachment G

Review:

- Illinois Department of Commerce and Economic Opportunity Program and Fiscal Joint Monitoring Attachment H
- Illinois Department of Commerce and Economic Opportunity Regional Technical Assistance Grant Modifications – Diversity, Equity and Inclusion Attachment I
- Lake County Workforce Development Grant Reports
 - Grant Expenditure Report Attachment J
 - Contract Report Attachment K

IV. [Lake County Chamber of Commerce](#)

Michael Darling, Board Past Chairman, [Farmers Insurance](#)

V. [Workforce Development Board’s Marketing and Communications Plan](#)

George Dimotakis, [Pat Davis Design Group, Inc.](#)

VI. Updates and Information

1. Workforce Development Board's Equity Task Force
Dr. Carlotta Roman, Chairwoman - [Leadership in Action](#)
2. Workforce Development Board Member Committees and Task Forces [Attachment L](#)
3. WIOA Professional Development: Workforce Board Learning Academy - ilwioapd.org
Andy Losasso, Illinois Department of Commerce and Economic Opportunity, TA Manager

VII. Upcoming Board Meeting

1. Workforce Development Board Meeting – February 23, 2023, at 8:00 AM

VIII. Adjournment



BAKER, Trey
Special Advisor
MBK Alliance & Obama Foundation

CASTILLO, John
Director of Operations
Domeny Tool & Stamping

CONSIDINE, Kevin
President & CEO
Lake County Partners

CRIVLARE-MAGLIO, Laura
Local Office Manager
Illinois Department of Employment

DARLING, Michael
President/CEO
Darling Farmers Insurance Agency

DEMPSEY, Timothy
Owner
The Dempsey Financial Group

ESPINOSA, Carrie
Owner/Broker
Horizon Benefit Services

FISCHER, Josh
President/Owner
Fischer Paper Products

GALLAGHER, Edward
Community Relations Representative
PACE

GOVORCHIN, Pete
Chief Operating Officer & Regional
Cancer Treatment Centers of America

HAMMERLUND, Christine
Nurse Manager
Assured Healthcare

HARRIS, Jennifer
President
CR Search, Inc.

JOHNSON, Lisa
Executive Director
Independence Center

JORDON, Marcus
IUOE Local 150
DEI Outreach Coordinator

KESSLER, Dennis
Management Consultant
Midwest Family Business Advisors

Dr. KARNER, Michael
Superintendent
Lake County Regional Office of Schools

KARSULIS, Demetri
VP of Manufacturing Operations
Medline

KISCHER_LEPPER, Noelle
Director of Planning and Economic
City of Waukegan

LONG, Kristi
President & CEO
United Way of Lake County

O'NEILL, Melissa
VP of Human Resources
Advocate Aurora Health

MAINE, Ann
Board Member
Lake County Board – Dist. 21

MCINTOSH, Troy
Vice President and Chief DEI Officer
IDEX

NELLIS, Kathy
President
Private Sale Realty Consultants LLC

RADER, Darryl
Public service Administrator
IDES - Division of Rehabilitation

ROBERSON, Eugene, Pastor
Senior Pastor
First Corinthian Missionary Baptist Church

ROBBINS, Jennifer
Human Recourse Manager
HydraForce

DR. ROMAN, Carlotta
Founder and Principal DEI Change
Collective Career Consulting, LLC

CUNNINGHAM, Mary Ross
Board Member
Lake County - Dist. 9

SAVITT, Julie
President
AMS Elite Solutions, Inc

SCHROEDER, Carla
Talent Acquisition Director
Consumers Credit Union

SERINO, Jennifer
Director
Lake County Workforce

SMART, Steve
Business Development Coordinator
IBEW Local 150

STATTER, Patrick
President
Northeastern Illinois Federation of

SUDDICK, Lori Ed.D.
President
College of Lake County

THOMPSON, Marcy
Dean of Adult Education
College of Lake County

TRAN, Sandra
Vice President, Human Resources
CVS Health

WIMER, Kimberly - Chair
Human Resource Manager
Laser Precision, LLC

DR. WARRINGTON, Andrew
President
United Conveyor Corporation



2023 Lake County Workforce Development Board Calendar

Thursday, February 23, 2023

Thursday, April 27, 2023

Thursday, June 22, 2023

Thursday, September 28, 2023

Thursday, November 16, 2023

**Action:**

Approve Negotiated PY22 and PY23 WIOA Performance Goals.

Background:

The Workforce Innovation and Opportunity Act (WIOA) requires that each State Unified Plan include state-level performance goals for each of the WIOA Title I programs (Adult, Dislocated Worker, and Youth). First, the State must negotiate state-wide performance goals with the U.S. Departments of Labor and Education. Then, the State must negotiate with Local Workforce Innovation Areas (LWIAs) to establish performance goals at the local level.

The Department of Commerce and Economic Opportunity (DCEO) released PY22/23 negotiated State Goals and DCEO's Proposed Goals for LWIA 1. DCEO negotiated local performance goals with the WIA 1 Negotiation Team on September 21, 2022. The chart below shows the agreed upon goals for LWIA 1.

Workforce Development Activities (Title IB of WIOA)
Negotiated Levels of Performance for PY 2022 and 2023

LWIA #1 – Lake County Workforce Development Department

<u>Adult</u>	PY 2022	PY 2023
Employment Rate 2 nd Quarter after Exit	75.0%	75.0%
Employment Rate 4 th Quarter after Exit	71.0%	71.0%
Median Earnings 2 nd Quarter after Exit	\$9,300	\$9,300
Credential Attainment within 4 Quarters after Exit	82.0%	82.0%
Measurable Skill Gains	54.0%	54.0%
<u>Dislocated Worker</u>		
Employment Rate 2 nd Quarter after Exit	77.0%	77.0%
Employment Rate 4 th Quarter after Exit	75.0%	75.0%
Median Earnings 2 nd Quarter after Exit	\$13,500	\$13,500
Credential Attainment within 4 Quarters after Exit	85.0%	85.0%
Measurable Skill Gains	56.0%	56.0%
<u>Youth</u>		
Employment or Education Rate 2 nd Quarter after Exit	73.0%	73.0%
Employment or Education Rate 4 th Quarter after Exit	72.0%	72.0%
Median Earnings 2 nd Quarter after Exit	\$4,650	\$4,650
Credential Attainment within 4 Quarters after Exit	72.0%	72.0%
Measurable Skill Gains	54.0%	54.0%



ACTION: Approve increasing the Lake County Workforce Development Board Member travel budget by \$5,200 for a total of \$10,200.

STRATEGIC IMPERATIVE SUPPORTED: [Continue to be the Workforce Innovative Leader](#)

Lake County Workforce Development Board Policy 2: Trips and Training outlines the trips and training opportunities for which current WDB members may have their reasonable and necessary expenses covered by WIOA Administration Grant Funds. This policy does not preclude any member from attendance at functions where their expenses are covered by another private or public-sector agency. The full policy is outlined below.

The Workforce Board approved the Board Trips and Training budget of \$5,000 during the budget approval process in June 2022. This budget amount was based on WDB members attending the annual NAWB Forum and cost associated with Board members holding leadership positions at the national and state level. This budget amount was established over five years ago and has not been revisited.

A budget increase is being requested to cover the expenses of Member Jennifer Harris as she represents the Lake County Workforce Development Board on the NAWB Board of Directors and attends 4 NAWB Board meetings throughout the year. The budget increase is due to the current high costs associated with travel and lodging.

2022/23 Budget Request:

MEETING DATE	JULY	OCOTBER	THE FORUM	MARCH
LOCATION	Colorado Spring <i>(Venue Alters)</i>	D.C.	D.C.	TBD <i>(Venue Alters)</i>
TOTAL	\$1,5000	\$1,100.00	\$1,500.00	\$1,100.00

BOARD POLICY 2: Trips and Training

I. Purpose

This policy outlines the trips and training opportunities for which current WDB members may have their reasonable and necessary expenses covered by workforce funds. This policy does not preclude any member from attendance at functions where their expenses are covered by another private or public-sector agency.

II. References

None.

III. Terms

None.

IV. Policy

1. Allowable Expenses

- a. As a grant funded agency, all WDB trips and training expenses must comply with state and federal regulatory guidelines. Additionally, pursuant to provisions of County Board and WDD policies, reasonable and necessary expenses incurred as part of WDB business related travel will be reviewed for payment/reimbursement for current WDB members only. Travel must be within the continental United States only.

2. Budget

- a. The annual trips and training budget will be developed in coordination with other budgetary recommendations prepared for WDB consideration following the State's announcement of the upcoming program year funding allocations. The WDB's recommendations will be incorporated as part of the WDD's submission for the County's annual budget process.

3. Trips and Training Opportunities

- a. All WDB members will be encouraged to participate in local training opportunities to develop the member's knowledge on state and federal workforce legislation, workforce best practices and WDB activities. Due to limited budgets, prior authorization will be required from the WDB Chairperson, working in consultation with workforce staff, to ensure that sufficient funds are available. Expenses will be covered as per WDB policy.
- b. Expenses eligible to be paid for out-of-area and overnight travel and training opportunities shall be limited to:
 - i. WDB officers and officers-elect,
 - ii. WDB members who have been recruited/elected to participate on a state or national organization, and
 - iii. WDB members who have been invited to present at a hearing or event.



ACTION: Accept the Quality Jobs, Equity, Strategy, and Training (QUEST) Disaster Recovery National Dislocated Worker Grant (DWG) in the amount of \$703,450.00.

GRANT PERIOD: October 1, 2022 - September 30, 2024

PARTICIPANTS: 35

STRATEGIC IMPERATIVE SUPPORTED: [Create a Culture of Equitable Prosperity](#)

National Dislocated Worker Grants (DWGs) are time-limited funding assistance in response to major economic dislocations or disaster events impacting the workforce. DWGs are supplemental resources providing flexibility to communities in responding to these unexpected events requiring workforce services, which exceed the capacity of the state or local area to address with WIOA formula funding resources.

The US DOL announced a grant opportunity for the Quality Jobs, Equity, Strategy, and Training (QUEST) DWGs. The QUEST DWG initiative will support employment equity and individual, community, and industry resilience as the nation prioritizes economic and employment recovery from the COVID-19 pandemic. QUEST DWGs focus on serving individuals whose employment has been negatively impacted by the pandemic, including individuals from historically marginalized and underserved populations who have been disproportionately impacted.

LCWD will work with unemployed and underemployed individuals from historically marginalized communities including young adults, individuals who lost a job due to COVID, the extended unemployed including justice involved individuals, dislocated workers and parents/care givers seeking full-time, sustaining wage employment.

Leveraging and enhancing existing programs and systems, LCWD will recruit and enroll 32 participants in career services with plans to assess up to 20 participants needing occupational and/or work-experience to gain the skills to be successful in transitioning to a full-time job.

LCWD will be implementing a work-experience program with local government and public sector employers; and continue to work with 3 individuals currently enrolled in the DRE program. As data shows, local government is struggling to recover its workforce for several factors including health concerns with COVID, a larger percent of the workforce is women and minorities, the aging workforce has opted out of the workforce and selected retirement, front-line and support occupations in the private sector have more competitive wages.

In addition to the work-experience program with the public sector, LWCD is continuing to deliver a DRE program with the Lake County Health Department and other agencies with DRE focused on health care, mental well-being, and humanitarian work.



ACTION: Accept and Approve the US DOL Dislocated Worker - Employment Recovery Grant Modification – extending the grant term through June 30, 2023; increasing the award amount by \$158,124 and serving an additional 12 participants.

TOTAL GRANT AMOUNT: \$456,135 (including the additional: \$158,124)

GRANT PERIOD: 7/1/20 – 6/30/2023

PARTICIPANTS: 44 (including the additional 12 participants)

STRATEGIC IMPERATIVE SUPPORTED: [Create a Culture of Equitable Prosperity](#)

In response to the US Secretary of Health and Human Services (HHS) declaring COVID-19 a health emergency, US Department of Labor made available WIOA Disaster Recovery Dislocated Worker Grants to states. DWGs are time-limited funding assistance in response to major economic dislocations or other events that cause significant impact on states and local areas that exceed the capacity of existing formula funds and other relevant resources to address.

Employment Recovery DWGs provide resources to respond to major economic dislocations, such as large, unexpected layoff events that cause significant job losses. Awards are determined by the demonstration of need for additional funds to provide employment and training assistance to workers affected by major economic dislocations, such as plant closures and mass layoffs. Employment Recovery DWGs provide employment and training assistance to dislocated workers.

Eligible individuals:

- Dislocated worker including workers impacted by COVID.
- Trade-affected workers may receive DWG-funded training if their required training is not covered by the TAA Program.

Employment Recovery Grant Activities

Employment and training assistance is provided and includes career services, training services, supportive services, and follow-up services.

The grant will cover participant’s tuition, work-experience wages, and supportive services and a case manager to be hired as a contingent worker by Workforce Development.



Illinois
Department of Commerce
& Economic Opportunity
OFFICE OF EMPLOYMENT & TRAINING
JB Pritzker, Governor

October 24, 2022

Jennifer Serino
Lake County Workforce Development Department
1 North Genesee Street
Waukegan, IL 60085-8103

Re: Grant Nos: 19-633001, 19-652022, 19-661001, 19-671001, 20-651001, 20-651101, 20-661001, 20-671001, 20-672001, 21-671001, 21-681001

Dear Ms. Serino

Thank you for your letter dated September 12, 2022, in which you responded to the findings and corrective action plan identified in the Department's August 12, 2022, letter. Please be advised that the corrective actions implemented, as described in the letter and subsequent emails, are acceptable.

I would like to thank you and your staff for your cooperation during the monitoring visit. If you have any questions related to the fiscal monitoring, please contact Eric Bennett at Eric.M.Bennett@Illinois.gov. Questions regarding the programmatic monitoring should be directed to Levi Beerup at Levi.Beerup@illinois.gov.

Sincerely,

Tamika Chism

Tamika Chism
Office of Employment and Training

cc: Sandy Hart
Marsha Proulx
Demar Harris
Levi Beerup
Marvin Anderson
Chelsea Qualls
Matt Hillen
Eric Bennett



DCEO Regional Technical Assistance Grant Modifications – DEI

STRATEGIC IMPERATIVE SUPPORTED: [Create a Culture of Equitable Prosperity](#)

Project Overview

The Workforce Partners of Metropolitan Chicago (WPMC) are implementing a set of regional activities around diversity, equity, and inclusion. There are several components to this project. First, the WPMC are having local and regional demographic data mapped to identify geographic areas that can/should be targeted for focused outreach and service delivery. Second, WPMC is working with James Emmett and Company to develop and implement the following:

- 1) Interactive virtual introductory sessions to provide workforce development professionals (and partner agency staff) an overview of inclusive employment– its model, its benefits, how it operationalizes within the workforce development system in the Chicago Region.
- 2) The WPMC, James Emmett and Company (JEC), and local SHRM chapters will develop interactive sessions to introduce companies/industry associations to Inclusive employment. As part of this activity the WPMC will also work with local SHRM chapters to develop a curriculum for SHRM/HRCI credits for continuing education.
- 3) WPMC, JEC and the local SHRM chapters will implement a cohort pilot for 5-10 companies who all “start” at the same time working through the process of inclusive employment. This pilot will work with companies internally to identify and address potential barriers, provide work-based learning opportunities, and ultimately hire individuals.

The third and final component is that JEC and the WPMC will develop a toolkit or guide for companies on how to use a similar process on their own to expand their recruitment options with inclusive employment.

Lake County Workforce Development Board
Grant Expenditure Report September 30, 2022

Workforce Development Grant Expenditure Report

Workforce Innovation and Opportunity Act Grant				September 2022	
Youth - Adult - Dislocated Worker	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'22 Grant (July 2021 - June 2023)	Administration	520,973	-		0.0%
	Youth	1,518,901	-	-	0.0%
	Adult	1,435,907	-	-	0.0%
	Dislocated Worker	1,733,968	-	-	0.0%
	Total	5,209,749	-	-	0.0%

WIOA Compliance		
	Goal	%
YOS	75%	0%
W/E	20%	0%
Training	50%	0%
Cost/Ob	80%	0.0%

Workforce Innovation and Opportunity Act Grant				September 2022	
Youth - Adult - Dislocated Worker	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'21 Grant (July 2021 - June 2023)	Administration	520,973	518,026	-	99.4%
	Youth	1,518,901	1,503,486	49,343	102.2%
	Adult	1,435,907	1,387,716	8,741	97.3%
	Dislocated Worker	1,733,968	1,530,490	117,672	95.1%
	Total	5,209,749	4,939,718	175,755	98.2%

WIOA Compliance		
	Goal	%
YOS	75%	84%
W/E	20%	30%
Training	50%	62%
Costs	100%	98.2%

Trade Act Grant (TAA)				September 2022	
(October 2021 - September 2022)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	32,907.24	6,684.42		20.3%

WIOA Disaster Employment Relief Grant - Contact Tracers				September 2022	
(June 2020 - March 2023)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	1,223,650.00	1,085,865.59		88.7%

WIOA Employment Recovery Grant - Dislocated Worker Training Grant				September 2022	
(June 2020 - March 2023)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	298,011.00	256,640.17		86.1%

WIOA Regional Team Training and Professional Development Grant				September 2022	
(June 2020 - March 2023)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	166,005.00	154,490.99		93.1%

WIOA Dislocated Worker Project Navigator and Supportive Services				September 2022	
(June 2021 - December 2022)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	325,000.00	185,259.59		57.0%

WIOA Dislocated Worker Incumbent Worker Industrial Manufacturing Technician Grant				September 2022	
(June 2021 - December 2022)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	156,454.00	3,468.76		2.2%

WIOA Dislocated Worker Career Grant				September 2022	
(December 2021 - August 2023)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	528,500.00	386,942.15	85,510.17	89.4%

Certified costs for September 2022 reported on October 20, 2020. Obligations reported quarterly.

Lake County Workforce Development Board
Executive Committee

Expenditure Oversight Annual Report

Q1 PY22

July 1, 2022 - September 30, 2022

WIOA Youth Program		
Contractor	Contractual Amt	Expended Amt
EMPLOYEE CONNECTIONS	100,000	-
COMMUNITY WORKS	100,000	-
FIRST INSTITUTE	100,000	-
NCCHS	100,000	-

IWT Program		
Employer	Contractual Amt	Expended Amt
CB MILLS	23,806	-
HYDRAFORCE	18,750	-
US FIREPLACE PRODUCTS	16,472	-
PROGRESSIVE COMPONENTS	9,590	-
DOMENY TOOL	7,304	-

Individual Training Account		
Training Provider	Contractual Amt	Expended Amt
160 DRIVING ACADEMY	94,050	94,050
MICROTRAIN TECHNOLOGIES	20,955	20,955
KOTRA TRUCK DRIVING SCHOOL	19,600	19,600
MID-CITY TRUCK DRIVING ACADEMY	15,910	15,662
IT EXPERT SYSTEM, INC	10,100	10,100
NORTH SHORE COLLEGE	10,000	10,000
SYMBOL JOB TRAINING INC	8,138	8,138
COMPUTER TRAINING SOURCE	7,000	7,000
WOLF DRIVING SCHOOL	5,210	5,210
UW PARKSIDE	4,345	4,345
COLLEGE OF LAKE COUNTY	2,775	-

WE Program		
Employer	Contractual Amt	Expended Amt
SALEM STAFFING	419,757	53,210
LAKE COUNTY	153,795	13,577
MIDWEST VETERAN CLOSET	51,800	-
STATE CAREER COLLEGE	51,800	9,246
DOMNEY TOOL	34,900	2,234
PEOPLE ARCHITECTURAL GROUP	32,270	12,303
SWEET BELLY INC	32,270	7,745
GREATER WAUKEGAN DEVELOPMENT	25,900	6,967
NIRCO	17,832	-
LIFESTYLE HOME REALTY	16,345	-
T5 HAIR DESIGN	2,845	1,138
HORIZON BENEFIT SERVICES	30,680	
IT EXPERTS	10,500	

OJT Program		
Employer	Contractual Amt	Expended Amt

Lake County Workforce Development Board
Executive Committee

Expenditure Oversight Annual Report

Q1 PY21

July 1, 2021 - September 30, 2022

WIOA Youth Program		
Contractor	Contractual Amt	Expended Amt
EMPLOYEE CONNECTIONS	100,000	91,467
COMMUNITY WORKS	100,000	99,362
FIRST INSTITUTE	100,000	97,617
NCCHS	86,528	66,252

IWT Program		
Employer	Contractual Amt	Expended Amt
VANTAGE SPECIALTY CHEMICALS	43,800	-
ELIRICH	32,220	-
PEER CHAIN TECHNOLOGIES	20,925	-
JQL TECHNOLOGIES	15,325	-
HYDRAFORCE INC	9,920	9,920
RF TECHNOLOGIES	9,539	-

Individual Training Account		
Training Provider	Contractual Amt	Expended Amt
160 DRIVING ACADEMY	276,170	263,735
KOTRA TRUCK DRIVING SCHOOL	269,500	235,200
MANAGEMENT & INFORMATION TECHNOLO	186,100	179,550
NORTH SHORE COLLEGE	201,481	172,211
MICROTRAIN TECHNOLOGIES	192,770	158,268
COLLEGE OF LAKE COUNTY	151,473	85,991
IT EXPERT SYSTEM, INC	78,000	78,000
COMPUTER TRAINING SOURCE	77,000	70,000
STATE CAREER COLLEGE	79,167	65,067
CHICAGO PROFESSIONAL CENTER	56,000	56,000
GREAT PARAGON HEALTH SERVICES, INC	56,100	51,100
SYMBOL JOB TRAINING INC	49,750	49,750
COMNET	32,495	32,495
FIRST INSTITUTE	17,225	15,025
CODING TEMPLE INC	14,000	14,000
ECONSULTING GROUP INC	14,000	14,000
INTERNATIONAL TRAINING ACADEMY	10,000	10,000
WOLF DRIVING SCHOOL	8,690	8,690
NORTHEASTERN ILLINIOS UNIVERSITY	8,450	8,450
UW PARKSIDE	7,407	7,407
FIRST INSTITUTE TRAINING & MANAGEMEN	6,855	6,855
EASTERN ILLINOIS UNIVERSITY	6,547	6,547
NORTH SHORE DENTAL ASSISTING ACADEM	6,440	6,440
MILDUN TRAINING CNTR	6,000	6,000
BULLDOG DRIVING SCHOOL	5,000	5,000
MEXICO JUAREZ DRIVING SCHOOL	5,000	5,000
VIKING DRIVING SCHOOL, INC	4,940	4,940
AMERICARE TECHNICAL SCHOOL	10,880	4,690
ABLE CAREER INSTITUTE	11,500	4,500
EAGLE TRAINING SERVICES INC	4,500	4,500
GOVERNORS STATE UNIVERSITY	3,720	3,720
HARPER COLLEGE	18,627	3,496
AMBRIA COLLEGE OF NURSING	2,845	2,845
OAKTON COMMUNITY COLLEGE	2,013	1,983
MORTON COLLEGE	1,895	1,895
FOLLETT HARPER COLLEGE BOOK STORE	497	-
LEGACY INSPECTION TRAINING	1,595	-
MALCOLM X COLLEGE	8,725	-

WE Program		
Employer	Contractual Amt	Expended Amt
SALEM STAFFING	1,420,444	998,330
LAKE COUNTY	470,520	335,746
COMMUNITY WORKS	119,762	97,072
CITY OF WAUKEGAN	83,605	76,377
A CHILDS PLACE	70,083	62,297
YOUTHBUILD	66,210	32,328
STATE CAREER COLLEGE	51,800	50,971
WAUKEGAN HOUSING AUTHORITY	44,140	12,559
LIFESTYLE HOME REALTY	42,870	19,930
SWEET BELLY INC	32,270	32,060
CONSUMER CREDIT UNION	32,270	16,069
ELANI COOKIE	31,030	30,753
STEPPING STONES	30,920	29,509
YCC	29,748	26,138
T5 HAIR DESIGN	28,450	27,988
GREATER WAUKEGAN DEVELOPMENT	25,900	23,375
CB MILLS	23,460	8,293
CLOSS AUTO	23,350	9,241
WAUKEGAN TOWNSHIP	23,350	-
TKG	22,070	15,189
MANHARD CONSULTING	20,560	14,855
WAUKEGAN TIRE	19,520	8,194
MUNDELEIN AUTO	19,520	6,788
NIRCO	17,832	10,640
NORTH CHICAGO HIGH SCHOOL	17,746	8,429
ALLIED HEATING AND COOLING	15,300	1,374
LAKE COUNTY TECH HUB	12,950	12,406
DOMNEY TOOL	12,620	9,213
UMMA CENTER	12,428	3,728
ADAM AUTO BODY	10,400	7,821
CURTS CAFÉ	9,760	8,989
TOP LINE TRANSPORTATION	54,000	37,440
SAI INFUSION TECHNOLOGY	52,998	22,971
IT EXPERTS	51,000	31,160
HORIZON BENEFIT SERVICES	20,000	14,080
DR. HARAG	16,000	13,840

OJT Program		
Employer	Contractual Amt	Expended Amt
SAI INFUSION	37,350	22,971
IT EXPERT	34,200	12,148
CB MILLS - CHICAGO BOILER	25,050	4,133
ELEN'S NEW YORK	21,620	10,898
THERMOHELP	16,200	16,200



Workforce Development Board Member Committees and Task Forces

STRATEGIC IMPERATIVE SUPPORTED: [Continue to be the Workforce innovative leader](#)

Committee Leadership

Executive	Operations	Employer Connections	Talent Pipeline	Finance and Compliance	Youth Task Force	Equity Task Force
Chair:	Chair:	Chair:	Chair:	Chair:	Chair:	Chair:
Kim Wimer, Laser Precision	Laura Crivlare, IDES	Vacant – seeking a business/industry leader	Vacant	Dr. Andrew Warrington, UCC	Dr. Michael Karner, ROE	Dr. Carlotta Roman,

Executive Committee

The Executive Committee consists of the officers, chairs of standing committees, a Lake County Board member representative, core partner representatives from Lake County Workforce Development Department, College of Lake County, and Illinois Department of Employment Security, and other voting Board members as selected by the Board Chairperson. The executive committee develops policy and makes board recommendations for strategic workforce plans to ensure continuity and accomplishment of the WDB's mission, goals, and strategic plan.

Operations Committee:

The Operations Committee is responsible for advising the WDB on matters relating to the delivery of services through the Job Center of Lake County. The committee leads out the [WIOA Service Integration Action Plan](#) focused on the highest service integration priorities.

Employer Connections Committee:

The Employer Connections Committee is charged with promoting the participation of employers in the workforce system with a focus on industry sector work in manufacturing and healthcare. The Committee focuses on developing a unified message and identifying industry champions.

Talent Pipeline Committee:

The Talent Pipeline committee is charged with coordinating, guiding, aligning funds to make services accessible to the most vulnerable and underserved populations and geographic areas in Lake County.

Finance and Compliance Committee

The Finance and Compliance Committee provides oversight and guidance with fiduciary and compliance responsibilities of the Board with a focus on continuous improvement.

Youth Task Force

The Youth Task Force is charged with reviewing the [Lake County Youth Refresh Report](#) and carrying out the recommended action plan as it pertains to the workforce system in Lake County serving high school students and opportunity youth.

Equity Task Force

The Equity Task Force is charged with developing recommendations for reducing inequities in Lake County's workforce and education systems by addresses diversity, equity and inclusion and informing policy.