



Talent Pipeline Committee
Meeting Agenda
Wednesday, October 19th, 2022, at 9:00 AM

I. Meeting Opening

1. Call to Order.....Committee Chairperson
2. Public Comment
3. Chairperson’s Report
 - a. [2022 Service Provider of the Year Award](#) – Lake County Workforce Development

III. Consent Agenda

1. Approve the August 2022 Talent Pipeline and Employer Connections Joint Meeting Minutes Attachment A
2. Approve the Talent Pipeline Committee Meeting Schedule for 2023 Attachment B

IV. Discussion Topics

1. [Discuss and Affirm Talent Pipeline Committee Charge](#)
 - o Coordinating, guiding, aligning funds to make services accessible.
 - Board members as ambassadors Attachment C
 - Collect and provide information on programs
2. [Occupational training programs – Individual Training Accounts](#) Attachment D
3. [Career Pathways](#)
 - o Nursing and Healthcare - [Rosaland Franklin University – College of Nursing](#)
 - o Manufacturing – [College of Lake County’s Advanced Technology Center](#)
 - o College of Lake County, Lakeshore Campus – [Transform Lake County, Workforce Equity Grant](#)
 - o Labor Apprenticeships - [Lake County Joint Apprenticeship and Training Committee \(JATC\)](#)
 - o High School Career and Technical Education – [Lake County Tech Campus](#)
4. [National Disability Employment Awareness Month](#)
 - o Recourses:
 - [NDEAM 2022: Employer Chat on Workplace Mental Health & Well Being](#)
 - [Disability: Part of the Equity Equation](#)

V. Upcoming Board & Committee Meetings

- Talent Pipeline Committee Meeting – TBD
- Workforce Development Board Meeting – November 17, 2022, at 8:00AM

VI. Adjournment



Talent Pipeline & Employer Connections
Joint Committee Meeting
Tuesday, August 16, 2022, at 9:00 AM

Location:
University Center of Lake County
1200 University Center Drive, Grayslake, IL 60030

Present: Kim Wimer, Jennifer Everett, Pete Govorchin, Ann Maine, Steve Smart, Antonio Garcia, Dennis Kessler, Michael Karner, Chris Hammerlund, Myra Gaytan-Morales

Absent: Jennifer Serino, Lorenzo Bess, Maria Colunga, Tim Kirschner, Kristi Long, Ali O'Brien, Eric Pflugler, Gina Smith, Maria Elena Jonas, Gina Schuyler, Kevin Considine, Troy McIntosh, Emily Garrity, Sylvia Johnson, Noelle Kischer, Eric Kurtz, Julie Savitt, Carrie Espisona, Pete Govorchin, Mary Ross-Cunningham

I. Call to OrderKim Wimer, Chairwomen

The meeting was called to order at 9:04am.
There is not a quorum.

II. Public Comment

No public comment

III. Chairwoman's ReportKim Wimer

No report.

IV. Consent Agenda

- Joint Committee Meeting - March Meeting Minutes Attachment A
No quorum. This item will be on the October meeting agenda.

V. New Business

- Lake County Workforce Development Business Service PY21 Year End Report
Antonio Garcia, Business Services Manager,
Lake County Workforce Development

The Business Services team connects with employers for workforce solutions, training, and Ecosystem (IDES, CLC, Tech Campus, Lake County Partners, Job center). WIOA funds the salary for work-experience and on-the-job training for 6 months or 1,000 hours. The employer does not pay the incumbent workers' salary. The benefit to the employer includes observing the individual's skills and if it's a good fit for their company.

Lake County has an unemployment rate of 3.9%. Lake County account for 121,239 Millennials age 25-39: The national average based on an area this same size is close to 143,000. The 'retiring soon' population in Lake County is over 200,000 individuals. We need to engage young adults to come into the Job Center for services. Key priority cities are Round Lake Beach, Waukegan, Zion.

Over 830 employers reached out to Business Services and posted 543 Jobs. There were 1,255 Virtual Information Session applicants and a total of 77 work experiences. About 150 employees trained. Through Workforce Development handled 9 Rapid Response events and 423 affected employees were reached. We mainly serve small to midsize companies.

The 2nd Annual Job Fair will be held September 27, 2022, at the Marriott Lincolnshire Resort. The 2021 job fair had over 60 employers and 100+ job seekers attend. The Job Center on the Move program brings job center services to the communities most in need. Some services include career transition, resume assistance, explore paid work experiences and connect individuals to funding for training (WIOA grant).

The Business Engagement Taskforce supports employers through engagement activities. The industry snapshot focus is on professional services and healthcare. The American Rescue Plan Act (ARPA) will fund 150 work experiences. Upskill job seekers from historically marginalized communities to connect to employment through innovative work-based learning opportunities.

- Lake County Workforce Development Youth PY21 Year End Report
Jennifer Everett, Youth Manager
Lake County Workforce Development

We received a waiver from DCEO on the PY'20 WIOA Youth Formulary grant to carry forward more than 20% of unexpended funds. The \$765,027 in PY'20 grant funds were carried forward and adds to the PY'21 grant for a total of \$1,518,900 in grant funds.

The Program Administration overall plan outcomes were achieved. Increased the number of participants and spending in direct participant services. Youth Refresh Report was completed and published by the Workforce Development Board. Individual Training Account (ITA) effectiveness for short-term programs leading to credentials, such as CDL licenses. More industry partners are needed for on-the-training. The six priority Lake County communities for these serves are Waukegan, North Chicago, Mundelein, Round Lake, Zion, and Fox Lake.

[University Center of Lake County](#)

Myra Gaytan-Morales, Ph.D., Executive Director & Dean
University Center of Lake County

Not associated with CLC. University Center partners with 11 universities and over 100+Academic majors are available to complete bachelor's degrees. The center targets working adults and others who cannot attend day classes. For information contact awinfreyglende@ucenter.

- Updates and Information
Business Engagement Task Force – Antonio Garcia
Youth Task Force – Dr. Michael Karner

Four meetings this summer. Youth Provider Tour: Angel's Boxing Academy on Aug. 30th @6pm.

VI. Upcoming Dates

- Joint Committee Meeting – Tuesday, October 18th, 2022, at 9:00AM (TBD)
- Workforce Development Board Meeting – Thursday, September 22nd, 2022, at 8:00AM

VII. Adjournment

Meeting adjourned at 10:25 am.



TALENT PIPELINE COMMITTEE
2023 MEETING SCHEDULE

Talent Pipeline Committee Meetings
9:00 a.m. – 10:00 a.m.

Tuesday, January 17, 2023

Tuesday, March 21, 2023

Tuesday, May 17, 2022

Tuesday, August 15, 2023

Tuesday, October 17, 2023



WIMER, Kimberly, Chair
Human Resource Manager
Laser Precision, LLC

BAKER, Trey
Special Advisor
MBK Alliance & Obama Foundation

JOHNSON, Lisa
Executive Director
Independence Center

ROBERSON, Eugene, Pastor
Senior Pastor
First Corinthian Missionary Baptist Church

CASTILLO, John
Director of Operations
Domeny Tool & Stamping

JORDON, Marcus
IUOE Local 150
DEI Outreach Coordinator

ROBINS, Jennifer
Human Recourse Manager
HydraForce

GALLAGHER, Edward
Community Relations
PACE

KESSLER, Dennis
Management Consultant
Midwest Family Business Advisors

DR. ROMAN, Carlotta
Founder and Principal DEI Change Strategist
Collective Career Consulting, LLC

CONSIDINE, Kevin
President & CEO
Lake County Partners

Dr. KARNER, Michael
Superintendent
Lake County Regional Office of Schools

CUNNINGHAM, Mary Ross
Board Member
Lake County - Dist. 9

CRIVLARE-MAGLIO, Laura
Local Office Manager
Illinois Department of Employment Security

KARSULIS, Demetri
VP of Manufacturing Operations
Medline

SAVITT, Julie
President
AMS Elite Solutions, Inc

DARLING, Michael
President/CEO
Darling Farmer's Insurance Agency

KISCHER_LEPPER, Noelle
Director of Planning and Economic Developmnet
City of Waukegan

SCHROEDER, Carla
Talent Acquisition Director
Consumers Credit Union

DEMPSEY, Timothy
Owner
The Dempsey Financial Group

LONG, Kristi
President & CEO
United Way of Lake County

SERINO, Jennifer
Director
Lake County Workforce Development

ESPINOSA, Carrie
Owner/Broker
Horizon Benefit Services

O'NEILL, Melissa
VP of Human Resources
Advocate Aurora Health

SMART, Steve
Business Development Coordinator
IBEW Local 150

FISCHER, Josh
President/Owner
Fischer Paper Products

MAINE, Ann
Board Member
Lake County Board – Dist. 21

STATTER, Patrick
President
Northeastern Illinois Federation of Labor,

GALLAGHER, Edward
Community Relations Representative
PACE

MCINTOSH, Troy
Vice President and Chief DEI Officer
IDEX

SUDDICK, Lori Ed.D.
President
College of Lake County

GOVORCHIN, Pete
Chief Operating Officer & Regional President
Cancer Treatment Centers of America

MORGAN, Dane
President
Gurnee Community Bank

THOMPSON, Marcy
Dean of Adult Education
College of Lake County

HAMMERLUND, Christine
Nurse Manager
Assured Healthcare

NELLIS, Kathy
Match Maker
Tawkify

TRAN, Sandra
Vice President, Human Resources
CVS Health

HARRIS, Jennifer
President
CR Search, Inc.

RADER, Darryl
Public service Administrator
IDES - Division of Rehabilitation

DR. WARRINGTON, Andrew
President
United Conveyor Corporation



Talent Pipeline Committee Meeting
October 19, 2022

Occupational Training Programs

Individual Training Accounts (ITAs)

Individual Training Accounts (ITAs) The Workforce Board establishes the WIOA grant budget annually and has budgeted the majority of the training budget to be used for Individual Training Accounts (ITAs). ITAs are authorized by Workforce Development to WIOA eligible participants assessed as needing occupational training to gain a set of skills and industry credential needed by local employers and regional industry. ITAs are written for short-term occupational training programs that are in a high demand occupation – the training program must be certified on the Illinois Eligible Training Provider List. Eligible participants have access to over 60 high demand occupations across the key industry sectors in Lake County. All training will lead to a certificate of completion and/or an industry credential.

The following data represents ITAs by industry sectors - the percentage of ITAs written by industry as well as the total funding authorized by industry.

Total ITA's - All Funding		Sum of ITA Amount	
Total ITA's - All Funding	404	A&E	1.22%
Architecture & Engineering	0.6%	B&F	3.47%
Business & Finance	7.0%	C&SS	1.23%
Community & Social Services	1.0%	COMP	11.04%
Computer	18.3%	HCARE	15.26%
Healthcare	20.5%	HCS	2.13%
Healthcare Support	2.7%	M&R	0.23%
Maintenance & Repair	3.3%	MGMT	4.74%
Management	16.7%	O&A	2.36%
Office & Administrative	2.4%	PROD	3.39%
Production	4.0%	TRANSP	54.94%
Transportation	23.5%	Grand Total	100.00%