



**Talent Pipeline & Employer Connections  
Joint Committee Meeting**

**Minutes**

**Tuesday, January 18, 2022, at 9:00 AM**

**Zoom Meeting URL:**

<https://us06web.zoom.us/j/85855206707?pwd=QUISbnBQbTZlbnk1ORVQ3U1lFWEVWQT09>

*Present: Kim Wimer, Robyn Safron, Maria Colunga, Jennifer Everett, Maria Elena Jonas, Myra Gaytan, Eric Pfligler, Gina Schuyler, Jennifer Serino, Gina Smith, Steven Smart, John Bradarich, Sylvia Johnson, Dennis Kessler, Noelle Kischer, Antonio Garcia, Eric Kurtz, Carrie Espisona, Mary Ross-Cunningham, Josh Fischer, Angela Baldwin, Michael Karner, Robyn Safron, Tim Kirschner, Kathy Nellis, Arlene Santos-George*

*Absent: Lorenzo Bess, Kristi Long, Ali O'Brien, Chris Hammerlund, Ann Maine, Kevin Considine, Emily Garrity, Kevin Considine, Emily Garrity, Myra Gaytan, Julie Savitt, Pete Govorchin*

**I. Call to Order** ..... Kim Wimer and Robyn Safron, Committee Chairwomen

*Meeting was called to order at 9:05 a.m.  
Roll call was taken.  
A quorum was present.*

**II. Public Comment**

*No public comment.*

**III. Chairman's Report** ..... Kim Wimer and Robyn Safron

*No report.*

**IV. Consent Agenda**

**Approve**

- October 20, 2021, Talent Pipeline Committee Meeting Minutes [Attachment A](#)
- October 19, 2021, Employer Connections Committee Meeting Minutes [Attachment B](#)

*Action: A motion was made by Member Everett to approve the Consent Agenda.  
Member Garcia seconded the motion.*

*No discussion and no corrections.*

*A roll call vote was taken.*

*Motion carried.*

## V. Joint Committee Focus for 2022

- **Influences on why we're here together -**
  - [Three Key Steps to Align Systems and Partners to Build Talent Pipelines](#)
  - [LCWDB Strategic Plan](#)
  - [Board Survey - Workforce Skills Gap and Opportunities](#)

*Here are three key steps to align systems and partners to build talent pipelines to: 1) strengthen the role of employers, 2) bring all available resources into the talent pipeline system, and 3) be the bridge to untapped stakeholders and employees. The objective is to increase industry relationships through business development of workforce solutions. Create a culture of equitable prosperity. Create a greater number of access points for customers. Partner with educators, providers and businesses on short term training programs. Share best practices around current and future workforce needs and trends.*

*The Board surveyed workforce skills gap and opportunities in Lake County. Hard to fill positions generally require skills applicants or employees lack. Those skills include technology, critical thinking and emotional intelligence.*

- **Increase industry-led workforce solutions as it pertains to training and talent development**

- Business and employer led – key industry sectors
- Talent pipeline – education and training, talent development, hiring solutions, work essentials and workplace skills
- Key stakeholders – bridge to untapped stakeholders

*Small to mid-size employers have limited resources dedicated to training. Create a plan to integrate business partner services and leverage partner resources for stakeholders. Work together as an eco-system, not in silos, toward a shared goal. Implement activities that can be replicated.*

*There is a shortage of paid internships for skilled trade workers. It is difficult to find qualified Candidates but not a shortage of applicants. Formulate an action plan to meet immediate needs of workforce, schools, employers, and stakeholders. The top open positions in Lake County are machine operator, sales executive, administrative assistant, bus driver and community support specialist. The county will establish a plan to deliver job center resources utilizing technology in various community locations.*

- **Joint Committee 2022 Action Plan**

- Connect: with employers and employers together
- Integrate: partner services and resources to meet talent needs
- Grow: career pathways, “easy buttons” for employers to access solutions, education and training, resources and capacity development

*Increase industry workforce solutions related to training and talent development in hard-to-fill positions in manufacturing and healthcare. Find a way to generate interest for more candidates to show up for interviews. Align education and training.*

*Next quarter goals are to survey high schools, churches, and food pantries to find out if individuals who want to work or intent to work receive the needed training or education they need. Is a college degree important? Focus on Family Centered Coaching which is driven by the customer and*

*their family.*

**VI. Upcoming Dates**

- Joint Committee Meeting – Tuesday, March 15, 2022 at 9:00 a.m.
- Workforce Development Board Meeting – Thursday, February 24, 2022 at 8:00 a.m.

*Jennifer Serino and Laura Gergely will put together a small taskforce or sub-committee to formulate an action plan to meet immediate needs of the workforce, schools, employers and stakeholders. If you are interested in being a part of this taskforce, please contact Jennifer or Laura.*

**VII. Adjournment**

*Member Ross-Cunningham motioned to adjourn the meeting. Member Smart seconded the motion.  
Meeting adjourned at 10:04 a.m.*