



**Talent Pipeline & Employer Connections
Joint Committee Meeting
Tuesday, January 18, 2022, at 9:00 AM**

Zoom Meeting URL:

<https://us06web.zoom.us/j/85855206707?pwd=QUISbnBQbTZlbnk1ORVQ3U1lFWEVWQT09>

I. Call to Order..... Kim Wimer and Robyn Safron, Committee Chairwomen

II. Public Comment

III. Chairman’s Report..... Kim Wimer and Robyn Safron

IV. Consent Agenda

Approve

- October 20, 2021, Talent Pipeline Committee Meeting Minutes [Attachment A](#)
- October 19, 2021, Employer Connections Committee Meeting Minutes [Attachment B](#)

V. Joint Committee Focus for 2022

- **Influences on why we’re here together -**
 - [Three Key Steps to Align Systems and Partners to Build Talent Pipelines](#)
 - [LCWDB Strategic Plan](#)
 - [Board Survey - Workforce Skills Gap and Opportunities](#)
- **Increase industry-led workforce solutions as it pertains to training and talent development**
 - Business and employer led – key industry sectors
 - Talent pipeline – education and training, talent development, hiring solutions, work-essentials and work-place skills
 - Key stakeholders – bridge to untapped stakeholders
- **Joint Committee 2022 Action Plan**
 - Connect: with employers and employers together
 - Integrate: partner services and resources to meet talent needs
 - Grow: career pathways, “easy buttons” for employers to access solutions, education and training, resources and capacity development

VI. Upcoming Dates

- Joint Committee Meeting – Tuesday, March 15, 2022, at 9:00AM
- Workforce Development Board Meeting – Thursday, February 24, 2022, at 8:00AM

VII. Adjournment



Talent Pipeline Committee Meeting
Minutes
Tuesday, October 20, 2021 at 9:00 AM

Zoom Meeting URL:

https://us06web.zoom.us/j/84051822057?pwd=TURYOVF2dVVUeWJ3cFd0cVIJK2ljQT09

Present: Kim Wimer, Jennifer Everett, Tim Kirschner, Jennifer Serino, Gina Schuyler, Chris Hammerlund, Maria Colunga, Gina Smith

Absent: Kristi Long, Ali O'Brien, Eric Pfligler, Maria Elena Jonas, Lorenzo Bess

I. Call to OrderKim Wimer, Chairwoman

Meeting called to order at 9:07am.
Roll call was taken.
Confirmed there is a quorum.

II. Public Comment

No public comment.

III. Chairwoman's ReportKim Wimer

No report.

IV. Consent Agenda

Approve:

- April 2021 Talent Pipeline Meeting Minutes
Workforce Development Board 2020-2024 Strategic Plan

Attachment A
LINK/Attachment B

Action: Member Kirschner made a motion to approve the Consent Agenda.
Member Hammerlund seconded the motion.
No discussions or corrections.
A roll call vote was taken, motion carried.

V. Youth Program Presentation

The Community Works
Yvette Ewing, Executive Director

Their youth program is called the Hero Project. The analogy is for youth to think of themselves as heroes with superpowers. The superpower is a metaphor for youth to tap into their talent and passion. Youth need real-world skills not taught in a classroom setting. Teach youth skills they can use immediately, and hands-on coaching. Partnering youth with mentors help youth to find a career path. Customize programming events for young adults to ask themselves, what are my hopes and dreams?

VI. New Ways to Work Program SWOT Analysis

Facilitators:

Helen Whitcher, President, Frontline Careers
Greg Burks, President, Burks Consulting Group

New Ways to Work will prepare demographic, workforce, and education profiles, labor market information and community resources with Lake County. The data will be used for outreach of services for youth ages 16-24 years. Interviews will be conducted with the target population of young adults. The goal of the interviews is to gain understanding of their needs, career interests, real and perceived barriers, unique circumstances and support from foster, probation and homeless care systems. Interviewees will be representatives from schools and alternate schools, community colleges, Workforce Development Board and committees, and community-based representatives and parents in Lake County.

The goal is to improve the quality and quantity of service delivery. Streamlining WIOA enrollment to one visit/day and at the same visit, begin using resources. Transportation and childcare resources will be easier. This includes partner/funding resources that can be integrated into a new program design model for improvement our use of WIOA funds.

VII. Updates and Information

VIII. Upcoming Board & Committee Meetings

- Talent Pipeline Committee Meeting – TBD
- Board’s Inclusive Leadership Institute – October 28 and October 29 at 8:30AM
- Workforce Development Board Meeting – November 18, 2021 at 8:00AM

The 2022 WD Board and committee meeting schedule will be finalized at the November Board meeting.

IX. Adjournment

Before we adjourn, the committee members who attended the committee meeting in-person at the Community Works facilities, Yvette Ewing offered a tour of the facilities following the meeting.

Action: Member Hammerlund made a motion to adjourn the meeting. Member Kirschner seconded the motion.

Meeting adjourned at 10:30am.



**Employer Connections
Committee Meeting**

Minutes

Tuesday, October 19, 2021 at 9:00 AM

Zoom Meeting URL:

<https://us06web.zoom.us/j/86371022034?pwd=S1IGYUNTMS9YdTIraWhCYys2eC9Gdz09>

Present: Robyn Safron, Emily Garrity, Dennis Kessler, Noelle Kischer, Carlotta Roman, Jennifer Serino, Kevin Considine, Kevin Considine, John Bradarich, Antonio Garcia, Kathy Nellis

Absent: Arlene Santos-George, Eric Kurtz, Sylvia Johnson

I. Call to OrderRobyn Safron, Committee Chairwoman

*Meeting called to order at 9:04am.
Roll Call Vote was taken.
There is a quorum.*

II. Public Comment

No public comment.

III. Chairwoman’s Report Robyn Safron

No report.

IV. Consent Agenda

Approve:

- ✓ March 2021 Talent Pipeline and Employer Connections
Joint Meeting Minutes

[Attachment A](#)

Review:

- ✓ Workforce Development Board 2020-2024 Strategic Plan

[LINK](#)

*Action: Member Considine motioned to approve the consent agenda
Member Garrity seconded the motion.*

No discussion or corrections.

A roll call vote was taken, motion carried.

V. New Ways to Work Youth Program SWOT Analysis

Facilitators:

Helen Witcher, President, Frontline Careers
Greg Burks, President, Burks Consulting Group

WD will be working with New Ways to Work to bring the youth programs to under privileged youth. New Ways to Work will gather and prepare demographic, workforce, education profiles, labor market information and community resources within Lake County. This data will be used to develop a profile to expand youth services for the young adults in the county.

What is your perception of current youth services information to under privileged youth? We can do better with WIOA funds and connecting Youth programs with our partners.

New Ways to Work will interview/survey the target population, young adults ages 16-24. The goal of the interviews is to gain an understanding of the needs, career interests, real and perceived barriers, unique circumstances, and support or lack of thereof, from foster, probation, and homeless care systems. The interviews will be conducted in individual and group settings, and will include youth both served and not served by the current system.

Interviews will be conducted with current and potential future partners. Interviewees will include representatives of schools, alternative schools, community colleges, Workforce Development Board Members, EDD, Department of Rehabilitation, community-based representatives, and parents.

Workforce Development expected outcomes are for improved service delivery and program redesign options to bring the youth programs to underserved youth in their own communities.

VI. Updates and Information

- [Hire Lake County Job Fair](#)

Sponsored by The Lincolnshire Marriott in partnership with The Village of Lincolnshire, Job Center of Lake County, and Lake County Workforce Development Business Services. The Hire Lake County event was the chance for employers to meet face-to-face with job seekers from a variety of industries. This was the very first in-person meeting post lockdown. We had 73 employers show up. With a total of 110 Job Seekers! Two employers hired on the spot. Top Line transportation and Macy's hired one job seeker each.

The Job Center had 35 Job Seekers stop at our Job Center booth. We collected 8 Resumes and 5 individuals completed a Virtual Information session.

The event was such a success that the General Manger of the Lincolnshire Marriott Resort offered to repeat and host this event in Q1 of 2022.

VII. Upcoming Board & Committee Meetings

- Employer Connections Committee Meeting – TBD
- Board's Inclusive Leadership Institute – October 28 and October 29 at 8:30AM
- Workforce Development Board Meeting – November 18, 2021 at 8:00AM

VIII. Adjournment

Member Kischer motioned to adjourn the meeting. Member Wimer seconded the motion.

Meeting adjourned at 10:07am.