



**Employer Connections
Committee Meeting**

Minutes

Tuesday, October 19, 2021 at 9:00 AM

Zoom Meeting URL:

<https://us06web.zoom.us/j/86371022034?pwd=S1IGYUNTMS9YdTIraWhCYys2eC9Gdz09>

Present: Robyn Safron, Emily Garrity, Dennis Kessler, Noelle Kischer, Carlotta Roman, Jennifer Serino, Kevin Considine, Kevin Considine, John Bradarich, Antonio Garcia, Kathy Nellis

Absent: Arlene Santos-George, Eric Kurtz, Sylvia Johnson

I. Call to OrderRobyn Safron, Committee Chairwoman

*Meeting called to order at 9:04am.
Roll Call Vote was taken.
There is a quorum.*

II. Public Comment

No public comment.

III. Chairwoman’s Report Robyn Safron

No report.

IV. Consent Agenda

Approve:

- ✓ March 2021 Talent Pipeline and Employer Connections Attachment A
Joint Meeting Minutes

Review:

- ✓ Workforce Development Board 2020-2024 Strategic Plan [LINK](#)

*Action: Member Considine motioned to approve the consent agenda
Member Garrity seconded the motion.*

No discussion or corrections.

A roll call vote was taken, motion carried.

V. New Ways to Work Youth Program SWOT Analysis

Facilitators:

Helen Whitcher, President, Frontline Careers
Greg Burks, President, Burks Consulting Group

WD will be working with New Ways to Work to bring the youth programs to under privileged youth. New Ways to Work will gather and prepare demographic, workforce, education profiles, labor market information and community resources within Lake County. This data will be used to develop a profile to expand youth services for the young adults in the county.

What is your perception of current youth services information to under privileged youth? We can do better with WIOA funds and connecting Youth programs with our partners.

New Ways to Work will interview/survey the target population, young adults ages 16-24. The goal of the interviews is to gain an understanding of the needs, career interests, real and perceived barriers, unique circumstances, and support or lack of thereof, from foster, probation, and homeless care systems. The interviews will be conducted in individual and group settings, and will include youth both served and not served by the current system.

Interviews will be conducted with current and potential future partners. Interviewees will include representatives of schools, alternative schools, community colleges, Workforce Development Board Members, EDD, Department of Rehabilitation, community-based representatives, and parents.

Workforce Development expected outcomes are for improved service delivery and program redesign options to bring the youth programs to underserved youth in their own communities.

VI. Updates and Information

- [Hire Lake County Job Fair](#)

Sponsored by The Lincolnshire Marriott in partnership with The Village of Lincolnshire, Job Center of Lake County, and Lake County Workforce Development Business Services. The Hire Lake County event was the chance for employers to meet face-to-face with job seekers from a variety of industries. This was the very first in-person meeting post lockdown. We had 73 employers show up. With a total of 110 Job Seekers! Two employers hired on the spot. Top Line transportation and Macy's hired one job seeker each.

The Job Center had 35 Job Seekers stop at our Job Center booth. We collected 8 Resumes and 5 individuals completed a Virtual Information session.

The event was such a success that the General Manger of the Lincolnshire Marriott Resort offered to repeat and host this event in Q1 of 2022.

VII. Upcoming Board & Committee Meetings

- Employer Connections Committee Meeting – TBD
- Board's Inclusive Leadership Institute – October 28 and October 29 at 8:30AM
- Workforce Development Board Meeting – November 18, 2021 at 8:00AM

VIII. Adjournment

Member Kischer motioned to adjourn the meeting. Member Wimer seconded the motion.

Meeting adjourned at 10:07am.