



Minutes

Thursday, November 18, 2021 at 8:00 AM

Zoom Meeting URL:

<https://us06web.zoom.us/j/89547364592?pwd=QW02STUrTXJ2WTVLWFdpbkVLZU82UT09>

Present: Kim Wimer, Andrew Warrington, Kevin Considine, Carlotta Roman, Carrie Espinosa, Dennis Kessler, Arlene Santos-George, Lori Suddick, Emily Garrity, Jennifer Harris, Jennifer Serino, Mary Ross-Cunningham, Laura Crivlare, Noelle Kischer-Lepper, Robyn Safron, Patrick Statter, Tim Dempsey, Steve Smart, Kristi Long, Kathy Nellis

Absent: Karen Stoneman, Ann Maine, Christine Hammerlund, Carla Schroeder, Pastor Eugene Roberson, Josh Fisher, Michael Darling

I. Call to Order Kim Wimer, Co-Committee Chairwoman

*Meeting to order at 8:01am.
Roll call was taken.
There is a quorum.*

II. Public Comment

No public comment.

III. Chairman's Report Kim Wimer

1. Welcome to the New Lake County Workforce Development Board Members

The Workforce Development Board has maintained a core group of business leaders and community leaders to carry-out its vision and mission. For membership terms starting this fall, please join me in welcoming the following new Lake County Workforce Development Board members:

- *Pete Govorchin, President Enterprise Chief Operating Officer at Cancer Treatment Centers of America (CTCA) and President and Chief Executive Officer of CTCA*
- *Dr. Michael Karner, Regional Superintendent of Schools, Lake County*
- *Troy McIntosh, Vice President and Chief Diversity, Equity and Inclusion Officer at IDEX Corporation*
- *Dane Morgan, Branch President, Gurnee Community Bank*
- *Julie Savitt, President, AMS Elite Solutions, Inc.*
- *Dr. Michele Vaughn, Founder & CEO, Teen & Single Mother Resource Center, Inc.*

2. New Board Member Orientation Session – Wednesday, December 8, 2022
from 8:15 AM - 9:30 AM

To onboard the new LCWDB members, the Executive committee has decided to offer a

LCWDB New Member Orientation Session in December.

To ensure current board members can attend and participate it will be scheduled for December 8th at 8:15AM (via Zoom) in lieu of the December Executive Committee meeting. Current Board members are encouraged to attend and meet the new members of the board. If interested in speaking at the Orientation, please reach out to Laura Gergely.

3. Lake County Workforce Development Board Committee and Task Force Recruitment

To encourage Board members actively participate in board functions, I want to invite new and current Board members to explore the current committees and task force opportunities.

Laura Gergely will be sending out an email this week with more information on the committees and membership. Please respond to her with any questions you may have.

4. Inclusive Leadership Institute Leaders

Please let me be the first to recognize and congratulate everyone who attended and completed the Board's Inclusive Leadership Institute.

As Cindu stated many times, I admire all of you for allowing yourselves to "get comfortable with being uncomfortable" and for your willingness to engage in difficult conversations around DEI. I look forward to seeing how each of you and the Workforce Development Board apply what was learned to drive inclusion and equity forward within our organization and beyond. You are now INCLUSIVE LEADERS!

I want to recognize Equity Task Force Chair, Carlotta Roman as she was the motivator and the mind behind this Institute and the DEI work of the Board. Thank you, Member Roman.

IV. Consent Agenda

Approve:

- | | | |
|----|--|------------------------------|
| 1. | September 2021 Board Meeting Minutes | Attachment A |
| 2. | 2022 Board and Committee Calendar | Attachment B |
| 3. | Job Center of Lake County Memorandum of Understanding Required Revisions | Attachment C |

Review:

- | | | |
|----|---|------------------------------|
| 1. | Board Recertification and New Board Members | Attachment D |
| 2. | Lake County Workforce Development Grant Reports | |
| | o Grant Expenditure Report | Attachment E |
| | o PY 20 Contract Report | Attachment F |
| | o WIOA Youth Plan Report | Attachment G |

Action: Member Long made a motion to approve the Consent Agenda. The motion was seconded by Member Dempsey.

No discussion or corrections.

Roll call was taken, motion carried.

V. Lake County Workforce Development and Customer Success

1. Lake County Workforce Development
 - Briscoe Johnson, Flagger, TJ and Sons
 - Felicia Nixon, Project Lead, Lake County Workforce Development

To kick off our success stories, I would like to welcome Felicia Nixon-Gregory, senior staff of Lake County Workforce Development, who works directly with individuals enrolled under the WIOA umbrella of programs and services and Briscoe Johnson, participant of the Revive program sharing his experience with Revive and other Lake County services.

2. Lake County Coroner's Office
 - Jennifer Banek, Coroner, Lake County

Lake County Workforce Development not only provides employment services and business engagement for the Private Sector and Non-For-Profit entities, but we assist the Public Sector and specifically, the County of Lake with their workforce needs and succession planning efforts.

With that said, it is my pleasure to introduce you to Coroner Jennifer Banek. Jennifer was sworn into office on December 1st, 2020. Banek, who was elected to her first term, dedicated her life to public service and serving people. She is a Captain in the US Army Reserve and most recently returned last January from her deployment at Al Udeid Air Base in Qatar, where she provided anesthesia to military personnel before surgery. Banek has been a member of the Cook Memorial Library Board since 2018, serving as secretary, and is a board member of the Illinois Association of Nurse Anesthetists, and a committee member of the American Association of Nurse Anesthetists.

3. Hire Lake County Job Fair
 - Steven Smart, Business Development Coordinator, IBEW Local 150
 - Antonio Garcia, Business Services Manager, Lake County Workforce Development

Antonio Garcia, Business Services Manager with Lake County Workforce Development and Steven Smart, Business Development Coordinator with IBEW Local 150 shared his experience at the Hire Lake County Job Fair.

4. Illinois Workforce Partnership - 2021 LWIA 1 Awards
 - Business Leadership Award – Chicago Boiler Company (CB Mills)
 - Individual Achievement Award – Claire Simon
 - Innovation Solutions Award – Lake County Workforce Development Board's Efforts Toward Diversity, Equity and Inclusion

Each year, local workforce areas submit nominations, and winners are selected by a panel of workforce professionals. The award categories are, Business Leader, Individual Achievement, and Innovation Solutions. We congratulate Eva Locke who received the Innovation Solutions Award.

New in 2022, IWP will publish a magazine to recognize the award recipients across the state. Laura will send out the final magazine once completed.

VI. Updates and Information

1. National Association of Workforce Boards

Member Harris gave an update on NAWB and what's happening in Washington, D.C.

VII. Upcoming Board Meeting

1. Workforce Development Board Meeting – February 24, 2022 at 8:00 AM

The Board's leadership team is planning on going back to in-person Board meetings in February. More to come on this.

VIII. Adjournment

Action: Member Warrington motioned to adjourn the meeting. Member Dempsey seconded the motion.

Meeting adjourned 9:01am