

**MISSION**  
 To ensure a workforce is equipped for today and prepared for tomorrow.

**VISION**  
 To be the leader of the Lake County workforce system that produces a highly skilled workforce and powers the region’s economic vitality and quality of life.

**Talent Pipeline Committee  
 Meeting Agenda  
 Tuesday, April 20, 2021 at 9:00 AM**

**Zoom Meeting URL:**

<https://zoom.us/j/95394650016?pwd=aytreIFiaFByU080TnMzTjdUSDIDdz09>

- I. Call to Order** .....Kim Wimer, Chairwoman
- II. Public Comment**
- III. Chairwoman’s Report** .....Kim Wimer
- IV. Consent Agenda**
  - Approve:**
    - ✓ March 2021 Talent Pipeline/Employer Connections Joint Meeting Minutes [Attachment A](#)
- V. Action Items**
  - 1. Approve the Community Works Change Order to increase the contracted amount by \$44,950 increasing the contract from \$100,000 to \$144,590 to serve 7 more out of school youth for the time frame July 1, 2020 to June 30, 2021. [Attachment B](#)
- VI. WIOA Youth Performance Reports**
  - 1. Career Pathway Program Performance and Status Report July 2020-March 2021
  - 2. In School Youth Career Crossroads Pilot Program Status Report January 2021-March 2021
  - 3. Workforce Development Department Youth ITAs Performance Report July 2020 – March 2021
  - 4. Workforce Development Department Youth Work Experience Performance Report July 2020 – March 2021
- VII. Youth Program Action Plan (April 2021 – June 2023)**
  - Program Administration
    - ✓ Youth Program Intermediary
  - Service Delivery Strategies
  - Recruitment Strategies
  - Tracking System (CRM)
  - Ecosystem Strategies

## **VIII. Upcoming Board & Committee Meetings**

1. Talent Pipeline Committee Meeting (Joint Meeting with Employer Connections Committee) – Wednesday, May 19, 2020 at 9:00AM
2. Workforce Development Board Meeting – April 29, 2021 at 8:00AM

## **IX. Adjournment**



Talent Pipeline & Employer Connections
Joint Committee Meeting
Tuesday, March 16, 2021 at 9:00 AM

Minutes

Zoom Meeting URL:

https://zoom.us/j/96663538928?pwd=KzR2R2E5ODg5NUtvc3I3US9EYVBUdz09

Present: Chairwoman Chris Hammerlund, John Bradarich, Kevin Considine, Emily Garrity, Demar Harris, Noelle Kischer, Eric Kurtz, Carlotta Roman, Jennifer Serino, Kim Wimer, Maria Counga, Jennifer Everett, Tim Kirschner, Gina Schuyler, Gina Smith,

I. Call to Order..... Chris Hammerlund and Karen Stoneman, Committee Chairwomen

Chairwoman Hammerlund called the meeting to order at 9:04am.
A roll call was taken, and a quorum was present.

II. Public Comment

No public comment.

III. Chairman's Report.....Chris Hammerlund and Karen Stoneman

- Transition of Board Committee Leadership
o Kim Wimer, Talent Pipeline Committee Chair
o Robyn Safron, Employer Connections Committee Chair

The new Talent Pipeline Committee Chair is Kim Wimer, Human Resources Manager at Laser Precision. She will be transitioning into her role as the new Employer Connections Committee Chair March through June.

Robyn Safron, Senior HR Manager at HydraForce, will begin Transitioning into her role March – June 2021.

IV. Consent Agenda

Approve:

- January 2021 Talent Pipeline and Employer Connections Joint meeting Minutes

Attachment A

Review:

- The Workforce Brief: https://www.lakecountyl.gov/DocumentCenter/View/38389/Workforce-Brief-vol-21-ed-1-PDF
- 2021 Summer Youth Employment Program: SYEP 2021 (lakecountyl.gov)

*Action: Member Everett motioned, second by Member Hammerlund to approve the Consent Agenda.*

*No Discussion or Corrections*

*A roll call vote was taken, motioned carried.*

## **V. Presentation**

- [Illinois State Endorsement Pathway](#)

**Presenter:**

Gina Schuyler, CTE Department Chair for Careers &  
Community Partnerships, Grayslake D127

*Gina Schuyler is joining us today to present to the committees and highlight what the state endorsement pathway is, how students achieve getting endorsed in career pathways, examples of both students and employer benefits from the pathway and make a request of partnerships needed. Grayslake District 127 is a pilot district for the career pathway endorsements.*

## **VI. Updates and Information**

- Illinois Workforce Innovation Board (IWIB) Business Engagement Committee
- WIOA Youth Program Discussion

*Member Serino walked us through the updates and Information section of the agenda.*

## **VII. Workforce Board Strategic Plan**

- Create a Culture of Equitable Prosperity
  - Equity Task Force

*Member Roman and Member Garrity, Equity Task Force Co-Chairs shared Equity Task Force update and challenge.*

## **VIII. Upcoming Dates**

- Talent Pipeline Committee Special Meeting – April 20, 2021 at 9:00AM
- Employer Connections/Talent Pipeline Joint Committee Meeting – May 19, 2021 at 9:00AM
- Board's Inclusive Leadership Institute – May 4 and May 6 at 8:30AM
- Workforce Development Board Meeting – April 29, 2021 at 8:00AM

## **IX. Adjournment**

*A motion was made by Member Everett to adjourn the meeting.*

*Meeting adjourned at 10:09am.*

Lake County Workforce Development Board  
Talent Pipeline Committee  
April 20, 2021

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**ACTION:**

Approve the Community Works Change Order to increase the contracted amount by \$44,950 increasing the contract from \$100,000 to \$144,950 to serve 7 more out of school youth for the time frame July 1, 2020 to June 30, 2021.

**SUMMARY:**

The purpose of the Workforce Innovation and Opportunity Act (WIOA), Public Law 113-128, is to strengthen the workforce development system through innovation in and alignment and improvement of employment, training, and education programs and promote economic growth. Workforce Development Department is the grant recipient of Workforce Innovation and Opportunity Act (WIOA) formula funds and special program funds.

In 2019, a WIOA grant funded contract was awarded to The Community Works to serve 15 WIOA eligible out of school youth for an initial term of two years in the amount of \$100,000 with the option to renew for an additional one year, subject to acceptable performance and appropriation of sufficient funds.

Since July 1, 2020 The Community Works has exceeded the current agreement's performance standards as it relates to recruitment of the originally proposed contract amount of 15 WIOA eligible youth served in one year and now has a wait list. The Community Works has identified a need to serve more eligible youth and has the capacity and will to serve an additional 7 eligible youth.

In accordance with Article 8, Section 101 (2) of the Lake County Purchasing Ordinance, this Change Order is germane to the original contract as signed and is in the best interest of Lake County. Change Order One is in a not to exceed amount of \$44,950 increasing the contract from \$100,000 to \$144,950, the funds will be coming from County's allocation of federal Workforce Innovation and Opportunity Act (WIOA) funds for the time frame July 1, 2020 to June 30, 2021.