

**Executive Committee Meeting**

**MINUTES**

**Wednesday, September 2, 2020 at 8:15 AM**

**Zoom Meeting URL:**

<https://zoom.us/j/96878167866>

**Present:** Chairman Warrington, Laura Crivlare, Chris Hammerlund, Tim Dempsey, Dennis Kessler, Edward Melton, Mike Rummel, Jennifer Serino, Karen Stoneman

**I. Call to Order** .....Andrew Warrington, Committee Chairman

*Chairman Warrington called the meeting to order at 8:21 AM.  
A roll call was made, and a quorum was present.*

**II. Public Comment**

*There was no public comment.*

**III. Chairman’s Report** .....Andrew Warrington

*There was nothing to report at this time.*

**IV. Consent Agenda**

**Approve:**

- August 2020 Committee Meeting Minutes Attachment A.1

**Review:**

- Lake County Workforce Development Grant Expenditure Report Attachment A.2
- Summer Youth Program Update - [Work Readiness Bootcamp 2020](#)

*Action: A motion was made by Member Stoneman, seconded by Member Rummel that the Consent Agenda be approved.*

*A rollcall vote was made, and the motion carried.*

**V. Old Business**

1. Strategic-Plan Based Board Agenda and Dashboard Attachment B

*Chairman Warrington shared the draft Strategic-Plan board meeting agenda and dashboard. He mentioned that the Board will implement this at the next meeting and will modify/update as needed. We will also have a facilitator assist in discussions around a specific workforce themes identified prior in the meeting packet. The goal is to better engage board members on important topics while developing the Board to be the workforce innovative leader (one of the board strategic imperatives).*

2. Diversity and Inclusion Task Force Attachment C

*Chairman Warrington shared since the last Executive Committee meeting Carlotta Roman and Emily Garrity have agreed to co-chair and lead the Equity Task Force for the LCWDB.*

*Next steps will be to recruit volunteers to join the task force. Carlotta and Emily will lead the meetings going forward while establishing goals and objectives – a report will be made with outcomes.*

**VI. Article for Discussion – [Workforce Changes , Atlantic Magazine Article](#)**

*Chairman Warrington facilitated a discussion around the article – Workforce Changes.*

*Some key take-a-ways form the discussion:*

- *Remote work will increase, permanently; for those who have jobs where this is possible/ efficient. (one in 5 may work from home > 2 days/ week)*
- *Technology will increase the % of jobs that can be done remotely.*
- *“Remote” means you don’t need to live close to your employer; not in same city, state or even country.*
- *Big impact negatively on “support” businesses – travel (down 10-20% permanently), lodging, catering etc. .*
- *More trends towards on-line retail (Amazon etc.) and away from brick/ mortar.*
- *More “gig” work, reduced ties between employer and employed, less company cohesion, mental health issues?*
- *People moving out of the cities and likely impacts to electorates and politics.*
- *Mental health issues of working alone?*

**VII. Upcoming Board & Committee Meetings**

1. Executive Committee Meeting – October 7, 2020 at 8:15 AM
2. Workforce Development Board Meeting – September 24, 2020 at 8:00 AM

*The next Executive Committee Meeting will be held on October 7, 2020 and the next board meeting will be held on September 24 – via Zoom.*

**VIII. Adjournment**

*A motion was made by member Rummel and seconded by member Hammerlund that the meeting be adjourned. The meeting was adjourned at 9:07 AM.*