

Lake County Workforce Development Board
Talent Pipeline Committee
Regular Meeting Agenda
Wednesday, June 17, 2020 at 9:00 AM

ZOOM: <https://zoom.us/j/99243091011?pwd=RFBpbk1tQ2FyMW5rTkJsNjZ4aU9CUT09>

- I. **Call to Order**..... Chris Hammerlund, Committee Chair
- II. **Consent Agenda** Attachment A
 - Committee Meeting Minutes: January 22, 2020
- III. **Public Comment**
- IV. **Chairwoman’s Report**..... Chris Hammerlund
- V. **Old Business**
 1. WIOA Youth RFP Updates Attachment B
- VI. **Updates and Information**
 1. Presentation: Why Special Needs Students Transitioning to the World of Work Can Be Great Employees and How We Can Help Them and Employers in the Process of that Transition.
 - a. Waukegan High School
 - Dr. Carol Hincker, Special Education Coordinator
 - Margot Gillin, Special Education Coordinator
 - Marshall Ruetz, CTE and Tech Campus Coordinator
 - Tim Kirschner, Parent and Community Partnership Coordinator
 2. PY19 & PY20 Allocations Attachment C
 3. Lake County April Unemployment Rate: 16.4% Attachment D
 4. Dislocated Worker Grant Application - Disaster Recovery and the Employment Recovery
- VII. **Upcoming Board & Committee Meetings**
 1. Workforce Development Board Meeting – June 25, 2020
 2. Employer Connections Committee Meeting – August 18, 2020
- VIII. **Adjournment**

Lake County Workforce Development Board
Talent Pipeline Committee
Regular Meeting Minutes
Wednesday, January 22, 2020 at 9:00 AM
Job Center of Lake County, 1 N. Genesee Street, Waukegan, IL

Attachments are available upon request: WorkforceBoard@LakeCountyIL.gov

Present: Chairwoman Chris Hammerlund, Lorenzo Bess, Jennifer Everett, Maria Jonas, Tim Kirschner, Lacie Mayer, Jennifer Serino, Gina Schuyler, Monika Schwander

Absent: Kurt Beier, Kristi Long, Eric Pfligler, Gina Smith

I. Call to Order..... Chris Hammerlund, Committee Chair

Chairwoman Hammerlund called the meeting to order at 9:48 AM. A quorum was present.

II. Consent Agenda

1. Meeting Minutes – May 22,2019

[Attachment A](#)

Action: A motion was made by Member Everett, seconded by Member Jonas, that the consent agenda be approved. The motion carried.

III. Public Comment

There was no public comment.

IV. Chairwoman’s Report..... Chris Hammerlund

Chairwoman Hammerlund welcomed the committee back after the holiday season. She had no business to report.

V. Old Business

There was no old business to discuss.

VI. New Business

1. Lake County Workforce Development Boards’ Local Plan

Member Serino announced that the Youth RFP went out and the pre-bid meeting is scheduled for today.

Member Serino reviewed Governor Pritzker's Executive Order 2019-03 with the committee in relation to the local and regional planning efforts. Much discussion was around the board's response and the direction the board will take going forward to better align workforce resources to serve disenfranchised populations in communities throughout Lake County. Member Serino reviewed the Lake County Service Integration Action Plan and the committee discussed promising practices in relation to program access, technology, social media and website functionality, adult & dislocated worker Strategies, and priority of service.

Some responses from the committee focused on the following:

- *The board's request to narrow the focus and concentrate on two specific sectors.*
- *Create a career pathway strategy and educate the employers on how to utilize career pathways as a retention tool.*
- *Marketing and communication focus.*
- *Improve and increase engagement with post-secondary and secondary education.*
- *Create more awareness of the Eco System – Marketing.*
- *Explore enhancing prior learning assessments.*
- *Make supported services a priority: Increase access and funding specifically transportation and childcare.*

VII. Talent Pipeline Committee Strategic Plan

Chairwoman Hammerlund announced that the Strategic Planning Workgroup is meeting on February 4th from 1pm – 3pm at the College of Lake County's Southlake Campus. The final plan should be presented to the board at the April meeting.

VIII. Upcoming Board & Committee Meetings

1. Workforce Development Board Meeting – February 27, 2020
2. Talent Pipeline Committee Meeting – March TBD

Chairwoman Hammerlund announced the next Board meeting is scheduled for February 27 and the meeting location will be Lake County Federation of Teachers, 248 Ambrogio Drive, Gurnee.

She also asked the committee to confirm that the standing meeting schedule of the 3rd Wednesday of the month works best for the committee going into 2020. The committee agreed that this is the best time for the following year.

IX. Adjournment

A motion was made by Member Schwande, seconded by Member Mayer, that this meeting be adjourned.

The meeting was adjourned at 9:51 AM.

**Lake County Workforce Development Board
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June 17, 2020**

**Comprehensive Career Pathway Workforce Innovation & Opportunity Act
Youth Subrecipients Agreements**

Background

The Lake County Workforce Development Board (LCWDB) and Lake County Purchasing issued a Request for Proposals (RFP) on Wednesday, January 15, 2020 to solicit proposals to deliver WIOA Youth Programs throughout Lake County. The RFP required workforce development partners and youth serving providers to collaborate with the Lake County Workforce Development Department to deliver a high performing, innovative, WIOA Youth Comprehensive Career Pathway Program serving WIOA eligible youth throughout Lake County, Illinois. The Comprehensive Career Pathway Program model is based on an integration of services delivered among and across multiple partners including the Workforce Development Department and the Job Center of Lake County. The WIOA Youth Program is moving beyond stand-alone programs focused on intake-assessment-services-outcomes to a program design centered on service integration guiding youth to successfully establish and pursue employment, education and a career goal. The WIOA Youth Program will serve WIOA eligible youth ages 16-24 meeting WIOA eligibility criteria for either WIOA In-School Youth or WIOA Out-of-School Youth.

The RFP included an estimated annual total of \$750,000 in WIOA funds available through this RFP. Each proposal cannot exceed \$100,000 and must provide a plan to serve no more than 15 WIOA eligible youth. If the total amount of successful proposals exceeds the amount of funding available, successful proposals will be asked to negotiate the cost of the program. This bid shall be in effect for a two (2) year period from the date of award. Lake County reserves the right to renew this bid for three (3) additional one (1) year period(s), subject to acceptable performance by the contractor. At the end of any contract term, Lake County reserves the right to extend this contract for a period of sixty (60) days for the purpose of getting a new contract in place.

The LCWDB received four proposals from the following entities: Employee Connections, North Chicago High School (District 187), The Community Works, and First Institute Training & Management, Inc. The review and evaluation of the proposals was completed by LCWDB Board and committee members as well as Lake County Workforce Development Department (LCWDD) staff. Proposals were evaluated and scored against evaluation criteria documented in the RFP (scores are listed below); interviews were conducted with all proposing entities.

Negotiations took place the week of April 13, 2020 with Employee Connections, North Chicago High School (District 187), The Community Works, and First Institute Training & Management, Inc. which included program deliverables, program performance, and budgets. In light of the New landscape with COVID-19, Lake County Workforce Development program staff will work with each contractor to develop a program design that best serves each participant virtually and in-person.

Budget and Participants

Proposer	Participants	PY'20 Budget	Evaluator Score
Employee Connections	15/Out-of-School	\$100,000.00	413
North Chicago Community High School	15/In-School	\$86,528.00	381
The Community Works	15 Out-of-School	\$100,000.00	340
First Institute Training & Management	15/Out-of-School	\$100,000.00	344

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- Workforce Innovation & Opportunity Act PY20 Allocations in the amount of \$6,580,878.
- Workforce Innovation & Opportunity Act PY19 Revised Allocations in the amount of \$40,000.

WIOA PY20 Title I Allocations

The State of Illinois has issued WIOA Title I Adult, Dislocated Worker, and Youth Activities Program Allocations for Program Year 2020 (PY20) beginning July 1, 2020. Lake County is receiving a total allocation in the amount of \$6,580,878.

Funding Type	PY20 Allocation	PY19 Allocation	+/-
Adult	\$1,981,804	\$1,353,304	\$628,500
Dislocated Worker	\$2,502,700	\$1,818,039	\$684,661
Youth	<u>\$2,096,374</u>	<u>\$1,405,651</u>	<u>\$690,723</u>
	\$6,580,878	\$4,576,994	\$2,003,884

WIOA PY19 Title I Revised Allocations

The State of Illinois has issued revised formula allocations for PY19 for the Adult, Dislocated Worker, and Youth funding streams under Title I of the Workforce Innovation and Opportunity Act (WIOA). Lake County is receiving a total restoration allocation in the amount of \$40,000.

Funding Type	PY19 Allocation	PY19 Revised Allocation	+/-
Adult	\$1,353,304	\$1,366,419	\$13,115
Dislocated Worker	\$1,818,039	\$1,832,105	\$14,066
Youth	<u>\$1,405,651</u>	<u>\$1,418,470</u>	<u>\$12,819</u>
	\$4,576,994	\$4,616,994	\$40,000



JB Pritzker, Governor
Thomas D. Chan, Acting Director

NEWS RELEASE

FOR RELEASE:
May 21, 2020

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Illinois Unemployment Rate Rises to 16.4% Amid COVID-19 Pandemic

SPRINGFIELD – The Illinois Department of Employment Security (IDES) announced today that the unemployment rate jumped +12.2 percentage points to 16.4 percent, while nonfarm payrolls shed -762,200 jobs in April, as the COVID-19 pandemic continued to impact Illinois businesses and households, based on preliminary data provided by the U.S. Bureau of Labor Statistics (BLS) and released by IDES. The monthly unemployment rate rose to a new record high since current methodologies were enacted in 1976 and the monthly decline in nonfarm payroll jobs also set a record. The March monthly change in payrolls was revised from the preliminary report from -34,100 to -60,900 jobs. The March unemployment rate was also revised from the preliminary report, from 4.6 percent to 4.2 percent, as a result of a downward revision to the number of people in the labor force in March.

The April payroll jobs estimate and unemployment rate reflects activity for the week including the 12th. The BLS has published [FAQs](#) for the April payroll jobs and the unemployment rate.

The state's unemployment rate was +1.7 percentage point higher than the record high national unemployment rate reported for April, which was 14.7 percent, up +10.3 percentage points from the previous month. The Illinois unemployment rate was up +12.2 percentage points from a year ago when it was 4.2 percent.

The three-month average Illinois payroll employment estimate was down -278,200 jobs during the February to April three-month period, compared to the January to March three-month period. The largest average declines were found in Leisure and Hospitality (-107,800), Trade, Transportation and Utilities (-37,700) and Professional and Business Services (-36,800).

“The COVID-19 pandemic has had an unprecedented impact on our economy, as has been the case in states across the nation,” said Deputy Governor Dan Hynes. “As we move to safely reopen much of our economy, we are focused on ensuring working families and small business have the resources they need to recover, and we urge the federal government to step up and provide additional relief.”

“As Illinois tackles this unprecedented crisis, Governor Pritzker has taken action to support a swift public health recovery that will in turn enable residents and businesses to make an economic recovery,” said Erin Guthrie, Director of the Department of Commerce and Economic Opportunity. “This administration’s focus on workforce development, rebuilding our crumbling infrastructure, and creating new industries will help us start to bring Illinoisans back to work and rebuild our economy.”

Compared to a year ago, nonfarm payroll employment decreased by -822,800 jobs, with losses across all major industries. The industry groups with the biggest jobs decreases were: Leisure and Hospitality (-320,500), Professional and Business Services (-119,800) and Trade, Transportation and Utilities (-110,000). Illinois nonfarm payrolls were down -13.4 percent over-the-year as compared to the nation’s -12.9 percent over-the-year decline in April.

The number of unemployed workers increased dramatically from the prior month, a +280.3 percent increase to 1,004,400, a new record high, and was up +270.6 percent over the same month for the prior year. The labor force was down -2.9 percent over-the-month and -5.2 percent over-the-year. The unemployment rate identifies those individuals who are out of work and seeking employment.

An individual who exhausts or is ineligible for benefits is still reflected in the unemployment rate if they actively seek work. IDES maintains the state’s largest job search engine, [Illinois Job Link](#) (IJL), to help connect jobseekers to employers who are hiring, which recently showed 186,374 posted resumes with 62,412 jobs available.



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NEWS RELEASE

Seasonally Adjusted Unemployment Rates

	Apr-20	Mar-20	Apr-19	3-month Moving Average	Over-the- Month Change	Over-the- Year Change
Illinois	16.4%	4.2%	4.2%	7.9%	12.2	12.2
U.S.	14.7%	4.4%	3.6%	7.5%	10.3	11.1

Illinois Seasonally Adjusted Nonfarm Jobs – by Major Industry

	Apr-20 Current *	Mar-20 Prior month**	Apr-19 Year Ago	Over the Month	Over the Year	3-month Moving Avg	Change from Previous 3-month Moving Avg
IL - Total Nonfarm	5,298,700	6,060,900	6,121,500	-762,200	-822,800	5,827,100	-278,200
IL - Mining	7,300	8,000	8,600	-700	-1,300	7,700	-200
IL - Construction	200,700	223,300	229,400	-22,600	-28,700	216,900	-8,400
IL - Manufacturing	522,900	573,900	588,700	-51,000	-65,800	557,700	-18,000
IL - Trade, Transportation, and Utilities	1,096,000	1,195,800	1,206,000	-99,800	-110,000	1,165,200	-37,700
IL - Information	88,500	95,500	95,100	-7,000	-6,600	93,500	-2,500
IL - Financial Activities	402,100	410,600	410,700	-8,500	-8,600	408,500	-3,600
IL - Professional and Business Services	827,500	921,300	947,300	-93,800	-119,800	893,900	-36,800
IL - Educational and Health Services	858,900	945,700	936,000	-86,800	-77,100	918,200	-30,700
IL - Leisure and Hospitality	301,000	596,300	621,500	-295,300	-320,500	506,900	-107,800
IL - Other Services	207,400	255,100	255,900	-47,700	-48,500	240,100	-17,000
IL - Government	786,400	835,400	822,300	-49,000	-35,900	818,600	-15,300

* Preliminary
** Final

- 2015-2019 seasonally adjusted labor force data for Illinois, and all other states, have been revised as required by the U.S. Bureau of Labor Statistics (BLS). The monthly historical revisions to state labor force estimates reflect new national benchmark controls, state working-age population controls, seasonal factors, as well as updated total nonfarm jobs and unemployment benefits claims inputs. Illinois labor force data were also smoothed to eliminate large monthly changes as a result of volatility in the monthly Census Population Survey (CPS) and national benchmarking. For these reasons, the comments and tables citing unemployment rates in previous news releases/materials may no longer be valid.
- Monthly seasonally adjusted unemployment rates for Illinois and the Chicago-Naperville-Arlington Heights Metropolitan Division are available [here](#).
- Monthly 2011-2019 seasonally adjusted nonfarm payroll employment data for Illinois have been revised. To control for potential survey error, the estimates are benchmarked annually to universal counts derived primarily from unemployment insurance tax reports.
- Not seasonally adjusted jobs data with industry detail are available [here](#). “Other Services” include activities in three broad categories: personal and laundry; repair and maintenance; and religious, grant making, civic and professional organizations. Seasonally adjusted data for subsectors within industries are not available.

About the Department of Employment Security

The Illinois Department of Employment Security (IDES) provides vital employment services to Illinois workers, employers, and job seekers with resources including [Job Fairs](#) and [Illinois Job Link](#), analyzes and disseminates actionable [Labor Market Information](#), and administers the [Unemployment Insurance Program](#). To see the full range of services provided by IDES, and for the latest news concerning the department, visit IDES.Illinois.gov.

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