Talent Pipeline & Employer Connections
Joint Committee Meeting
Tuesday, January 19, 2021 at 9:00 AM

Meeting Minutes
Zoom Meeting URL:
https://zoom.us/j/95233340357?pwd=OEpNL3JNYWZwU0xTaW44S3NOZUpJZz09

Present: John Bradarich, Kevin Considine, Emily Garrity, Demar Harris, Eric Kurtz, Carlotta Roma, Dennis Kessler, Noelle Kischer, Sylvia Johnson, Jenifer Serino, Robyn Safron, Maria Colunga, Jennifer Everett, Maria Elena Jonas, Tim Kirschner, Gina Smith, Kim Wimer

I.   Call to Order. . . . . .Chris Hammerlund and Karen Stoneman, Committee Chairwomen

Chairwoman Hammerlund called the meeting to order at 9:04 AM.

A roll call was taken, and a quorum was present.

II.   Public Comment

There was no public comment.

III.   Chairman's Report. . . . . .Chris Hammerlund and Karen Stoneman

- Lake County Workforce Development Board's Inclusive Leadership Institute
- Board Committee Chair Transition Plan and Timeline

Member Roman shared LCWDB's Inclusive Leadership Institute took place in February and 52 individuals attended. The next Session will be May 4 and 6 at 8:30AM. The next topic is Communicating Across Cultures: Encouraging Culturally Responsive Communication. This workshop will be designed to provide participants with valuable knowledge and skills needed to effectively and respectfully communicate with people across diverse cultural backgrounds. In our increasingly diverse society, it is inevitable that employees will find themselves working with both employees and clients of diverse cultural backgrounds. Because culture influences our perceptions, values, and the ways in which we communicate, misunderstandings and conflict are inevitable in diverse professional settings. This skill building workshop will work to equip participants with knowledge and interpersonal skills that will help develop intercultural competency and encourage culturally responsive and inclusive communication. Participants of this workshop will be exposed to fundamental Intercultural Communication concepts and theories that can encourage productive, inclusive, anti-racist, and culturally competent communication.

Member Serino gave an update on the committee chair transition plan and timeline.   The new chairs will take over in April 2021.

IV.   Consent Agenda

Approve:

- October 2020 Talent Pipeline Committee Meeting Minutes   Attachment A.1
- October 2020 Employer Connections Committee Meeting Minutes   Attachment A.2

Review:

- Workforce Development Business Service Report: November 2020   Attachment A.3
- [Bank of America Cyber Security Employer Workshop](#)   Attachment A.4
- [December 2020 Success Newsletter](#)

A motion was made by Member Kirschner, seconded by Member Garrity, that the consent agenda be approved.

A roll call vote was made, and all present members voted "aye".

V.   Action Item

- Approve 2021 WIOIA In School Youth Career Crossroads Pilot Program   Attachment B
  and reallocating unspent 2019 WIOA Youth grant funds for the
  development and execution of the pilot programs with six Lake
  County High Schools.

A motion was made by Member Considine, seconded by Member Bradarich, to approve the 2021 WIOIA In School Youth Career Crossroads Pilot Program and reallocating unspent 2019 WIOA Youth grant funds for the development and execution of the pilot programs with six Lake County High Schools that the consent agenda be approved.

A roll call vote was made, and all present members voted "aye".

Member Serino and Member Everett sustained from the vote.

VI.   Article for Discussion

- [Three Key Steps to Align Systems and Partners to Build Talent Pipelines](#)

Member Serino and Laura Gergely lead a discussion on the article, Three Key   Steps to Align Systems and Partners to Build Talent Pipelines.

VII.   Upcoming Dates

- Employer Connections Committee Meeting – March 16, 2021 at 9:00AM
- Talent Pipeline Committee Meeting – March 17, 2021 at 9:00AM
- Board's Inclusive Leadership Institute - February 9 and February 11 at 8:30AM
- Workforce Development Board Meeting – February 25, 2021 at 8:00AM

Chairwoman Hammerlund reviewed the upcoming dates with the committee.

VIII.   Adjournment

A motion was made by Member Everett, seconded by Member Smith, that this meeting be adjourned.

The meeting was adjourned at 10:04AM.