



## Meeting Agenda

Thursday, April 29, 2021 at 8:00 AM

Zoom Meeting URL:

<https://zoom.us/j/92735878137?pwd=V2VRZmhKcytwMDdSSW9MTVJGZko0UT09>

- I. **Call to Order** ..... Andrew Warrington, Chairman
- II. **Public Comment**
- III. **Chairman’s Report** ..... Andrew Warrington
- Welcome New LCWDB Members:
    - Darryl V. Rader, Public Service Administrator, IDHS-Division of Rehabilitation
    - Steven Smart, Business Development Coordinator, IBEW Local 150
  - Recognition of Service:
    - Roycealee Wood, Lake County Superintendent of Schools
  - WIOA Youth Comprehensive Career Pathway Program Highlights
- IV. **Consent Agenda Items**
- Approve:**
- February 2021 Board Meeting Minutes Attachment A
  - Board Service Policy 6: Incumbent Worker Training Modifications Attachment B
  - Board Service Policy 7: On-the-Job Training Modifications Attachment C
  - The Community Works Change Order as recommended by the Talent Pipeline Committee to increase the contracted amount by \$44,950 increasing the contract from \$100,000 to \$144,590 to serve 7 more out of school youth for the time frame July 1, 2020 to June 30, 2021. Attachment D
  - Workforce Innovation & Opportunity Act PY20 Grant Modification as recommended by the Finance and Compliance Committee in the amount of \$182,763 Attachment E
- Review:**
- Lake County Workforce Development Success News Letter:  
[Success-Newsletter-vol-21-ed-1-PDF \(lakecountyil.gov\)](#)
  - Lake County Workforce Development March 2020 Grant Expenditure Report Attachment F
  - Lake County Workforce Development March 2020 Contract Report Attachment G

**V. College of Lake County Update**

Presenters: Dr. Ali O'Brien, Vice President of Community and Workforce Partnerships  
Dr. Richard Ammon, Dean of Engineering, Mathematics, and Physical Science

**VI. Lake County Partners Update**

Presenters: Kevin Considine, President and CEO  
Bethany Williams, Strategy & Intelligence Director

**VII. Workforce Board Strategic Plan**

- Increasing industry-led workforce solutions
  - Workforce Development Business Outreach Team
  - Lake County Partners Business Engagement/Salesforce Administration
- Create a culture of equitable prosperity
  - Equity Task Force
- Continue to be the Workforce Innovative Leader
  - Marketing and Communication Plan

**VIII. Updates and Information**

- Illinois Workforce Innovation Board (IWIB)
  - [2021 WIOA Summit](#)
- National Association of Workforce Boards (NAWB)
  - [The Forum 2021: June 24 – 26, 2021, Hybrid Event](#)

**IX. Next Board Meeting**

- Workforce Development Board Meeting – Thursday, June 24, 2021 at 8:00AM

**X. Adjournment**



**MISSION**

To ensure a workforce is equipped for today and prepared for tomorrow.

**VISION**

To be the leader of the Lake County workforce system that produces a highly skilled workforce and powers the region's economic vitality and quality of life.

**Workforce Development Board Meeting Minutes**

**Thursday, February 25, 2021 at 8:00 AM**

**Zoom Meeting URL:**

<https://zoom.us/j/94927410246?pwd=a1pOMDdqVzVqU2srUFNHREw5LzM4UT09>

Attendees: Chairman Warrington, Kevin Considine, Laura Crivlare, Michael Darling, Timothy Dempsey, Carrie Espinosa, Josh Fischer, Emily Garrity, Christine Hammerlund, Jennifer Harris, Dennis Kessler, Noelle Kischer-Lepper, Kristi Long, Ann Main, Arlene Santos-George, Carla Schroeder, Jennifer Serino, Kimberly Wimer, Edward Melton

**I. Call to Order ..... Andrew Warrington, Chairman**

*Chairman Warrington called to order at 8:02am.  
A roll call was taken.  
A quorum was verified.*

**II. Public Comment**

*No public comment was made.*

**III. Chairman's Report ..... Andrew Warrington**

Chairman Warrington announced that the Lake County Workforce Development Board Elections will take place on June 24, 2021.

*The Board is looking for interested candidates to join the WD Board in leadership roles to help advance the Board's mission. All interested members can reach out to Laura Gergely or Tim Dempsey, Chair of the Nominating Committee, with any questions.*

*New member, Ann Maine (District 21) Lake County Board Member was introduced to the Workforce Development Board.*

**IV. Consent Agenda Items**

*Chairman Warrington shared that the Finance and Compliance Committee met for the first time on Tuesday, February 16, 2021. The committee will meet and review financials regularly. Going forward, the committee will report on Grant Expenditures and Contract reports in the WF Board Consent Agenda.*

**Approve:**

- November 2020 Board Meeting Minutes Attachment A.1
- Modifications of Lake County Workforce Development Board Service Policy 17- Incentives. Attachment A.2
- Updated 2021 Board meeting Calendar Attachment A.3

**Review:**

Lake County Workforce Development Brief:

[Workforce-Brief-vol-21-ed-1-PDF \(lakecountyil.gov\)](https://www.lakecountyil.gov/workforce-brief-vol-21-ed-1-pdf)

- Lake County Workforce Development December 2020 Grant Expenditure Report Attachment A.4
- Lake County Workforce Development December 2020 Contract Report Attachment A.5

*Action: A motion was made by Member Dempsey, seconded by Member Melton to approve the Consent Agenda.*

*No discussion or changes.*

*A roll call vote was taken, and the motion carried.*

**V. Action Item**

- Approve the 2021 WIOIA In School Youth Career Crossroads Pilot Program and reallocating unspent 2019 WIOA Youth grant funds for the development and execution of the pilot programs with six Lake County High Schools. Attachment B

*Member Serino shared that there are six high schools participating in this pilot: Waukegan, Antioch, Lakes, Mundelein, North Chicago, and Gurnee. Each school was given a plan and a budget based on the number of students enrolled. The funds are not to be used for direct services only i.e. stipends/wages for students. Students will learn job readiness skills, work experience onsite or virtual with employers and provide students with the knowledge to create their own career path.*

*Action: A motion was made to by Member Garrity, seconded by Member Espinosa to approve the 2021 WIOIA In-School Youth Career Crossroads Pilot Program and reallocating unspent 2019 WIOA Youth grant funds for the development and execution of the pilot programs with the six participating Lake County High Schools.*

*No discussions or corrections.*

*A roll call vote was taken, the motion carried.*

**VI. National Association of Workforce Boards (NAWB) Update**

Presenter: Ron Painter, President and CEO

*Mr. Painter shared that he meets with State and Local workforce leaders in effort to identify cutting-edge practices and programs, and to understand how best to spread innovative trends in human capital development throughout the nation-wide job training system. This might help to secure increased funding for Boards and the way Workforce program appropriate funding.*

*The new Stimulus Bill proposes increased direct payments (\$15 an hour minimum wage) for State and local funding. The WIOA 2.0 formula for allocated funds was shared. The local levels are taking a cut in funding.*

*A bill that gives attention to WIOA is being developed, which is currently intertwined with the Higher Education Act. There are 4 million people in Illinois who are struggling to get jobs, but they have no place to go to find a job.*

## **VII. Workforce Board Strategic Plan**

- Equity Task Force.....Carlotta Roman and Emily Garrity, Co-Chairs
  - *The task force will concentrate on pushing the agenda towards a culture of equitable prosperity.*
  - *Working on framework and approach to correct workforce inequities and dismantle structural racism.*
  - *The Workgroup will concentrate on best solutions, collaboration and integrating solutions for multiple systems.*
  
- Continue to be the Workforce Innovative Leader
  - Marketing and Communication Plan
    - [Pat Davis Design Group](#), George Dimotakis, President & CEO

*Pat Davis Design presented to the committee and shared that they did a competitive analyzes of Workforce Development Boards in Illinois and neighboring States. The logo inspiration comes from Lake Michigan and the Lake County logo colors. The next step is to implement the new logo and branding.*

## **VIII. Updates and Information**

- Illinois Workforce Innovation Board (IWIB)

*Workforce Development will focus on a regional area: Integrated practice, vocational, frontline and Job Center.*

*Chair Warrington acknowledged all the Board members currently engaged with the IWIB and helping make decisions at the state level.*

1. *Andrew Warrington – Board Member and Evaluation and Accountability Committee*
2. *Jennifer Serino – Business Engagement Committee and Leading the IWIB Board Recruitment Work Group – focused on not only recruitment strategies but developing a new board member orientation and mentorship program and communication mechanisms between IWIB members and LWIB members.*
3. *Robyn Safron – Business Engagement Committee*
4. *Carlotta Roman – Equity Task Force (Data Workgroup)*
5. *Emily Garrity – Equity Task Force (Program Workgroup)*
6. *Laura Gergely – Equity Task Force (Policy Workgroup)*

- Workforce Partners of Metropolitan Chicago

*Member Serino gave an update for the Workforce Partners of Metropolitan Chicago*

## **IX. Next Board Meeting**

- Workforce Development Board Meeting – Thursday, April 29, 2021 at 8:00AM via Zoom

## **X. Adjournment**

*A motion was made by Member Melton to adjourn the meeting.  
The meeting was adjourned at 9:14am.*



April 29, 2021

**Board Service Policy Modification**  
**Policy 6: Incumbent Worker Training**

**Action**

Approve the Board Service Policy 6: Incumbent Worker Training (IWT) modifications.

**Background**

Incumbent Worker Training (IWT) is a Work-based Training strategy designed to develop a highly skilled workforce which will result in an increased ability for employers to compete, expand, and retain workers. Workers participating in IWT will benefit by enhancing existing skills, learning new skills, earning employer or industry-recognized credentials, retaining employment and/or increasing earnings potential. IWT can be used to help avert potential layoffs of employees, or to increase the skill levels of employees so they can be promoted within the company and create backfill opportunities.

In order to serve the Lake County business more equitable, specifically the small businesses, and to modify the current Board Service Policy to be more in line with WIOA, Workforce Development is requesting to implement the sliding scale process when assess the incumbent worker training match.

**POLICY 6: Incumbent Worker Training**

**I. Purpose**

This policy provides general guidance for all IWT projects, as well as specific guidance for the formula fund grants when utilizing their twenty percent authority and Discretionary funds for grantees of the Statewide fifteen percent funds.

**II. References**

Illinois workNet ePolicy Chapter 7, Section 2.2.3: Incumbent Worker Training (IWT)  
 WIOA Policy Letter 07-PL-33, Change 4  
 TEGL No. 01-15  
 WIOA Rule at 667.268  
 PY2000 WIOA Policy Letter Number 00-14  
 WIOA Policy Letter Number 07-PL-33, Change 4  
 29 CFR 97.24

**III. Terms**

IWT involves training development with an employer or association to upgrade skills training of a workforce.

**IV. Policy**

1. General Requirements

a. An incumbent worker must be:

- i. An individual in an employment relationship with a participating employer or group of participating employers in a targeted sector that are utilizing IWT to upgrade the skills of their workers, and
- ii. An individual who is receiving upgraded skills training:
  - i. To increase his or her skills in an occupation in which the individual is already an incumbent, or

- ii. To prepare the worker for entry into a new occupation within the targeted workforce.
  - b. An IWT program participant must be:
    - i. Employed in targeted sectors or in a high demand occupation,
    - ii. Employed by a participating employer, as cited in an IWT project plan,
    - iii. Scheduled to receive training as cited in an IWT project plan,
    - iv. Trained to perform a job at the employer's worksite located in Lake County, and
    - v. Have a hiring date of six months or greater, or where a group of employees are being trained, no less than 75% of the employees have been employed with the employer for six months or more.
  - c. Information on the participating employer(s) and incumbent workers will be collected and reported in the Illinois workNet IWTS.
  - d. The prohibition against using WIOA Title I funds to encourage business relocation applies to IWT funds:
    - i. If the relocation resulted in any employee losing his or her job at the original location, the 120-day rule set forth in PY2000 WIOA Policy Letter Number 00-14 and subsequent changes must be observed.
    - ii. In such cases, incumbent worker training services may not be provided until the company has operated at the new location for 120 days.
  - e. Employers participating in IWT programs must be private or not-for-profit organizations and located in Lake County.
  - f. IWT Programs:
    - i. All training programs provided as part of an IWT project must be competitively procured in accordance with the Lake County Purchasing Ordinance.
    - ii. Employers must use outside resources to provide training, inside resources are not allowable for reimbursement purposes.
    - iii. Employers must obtain and submit quotes or bids from three potential training providers whenever practical.
    - iv. All training programs must include a contact/written agreement between the WDD and the employer that outlines, at a minimum, the following information:
      - i. The employer information,
      - ii. The employers documented need for the training,
      - iii. The employees being trained and how the training will benefit each of the employees,
      - iv. Employee demographics including birthdate, hiring date and social security number
      - v. Who is providing the training,
      - vi. What training will be provided,
      - vii. Where the training will be provided,
      - viii. The length of the training to be provided (to include the start and end date, number of days per week, and number of hours per day),
      - ix. The cost of the training program (to include only reasonable and acceptable costs), and
      - x. The amount of employer matching support and how that support will be provided.
  - g. An employer may receive funds through multiple IWT or OJT contracts in the same program year, but the total amount of the WDD's share of all IWT and OJT contracts may not exceed \$49,500 in any program year (July 1 – June 30) without the approval of the WDB's Executive Committee.
2. IWT Application Process
- a. All IWT Program applications (and subsequent activity documentation, including required reporting elements) initiated from November 16, 2009 forward must be entered in the IWTS of Illinois workNet.
  - b. The WDD staff is responsible for the submission of all training program project plans and other required reporting elements.
3. IWT Approval Process
- a. The WDD is responsible for the review and approval of all IWT applications and projects.



#### 4. Matching and Allowable Costs

##### a. Matching Requirements:

- i. Employers participating in the program are required to provide matching support (in-kind or direct financial support) for the costs of providing the training to incumbent workers.
- ii. The employer match should not be included in the calculation of project cost included in the Project Plan.
- iii. All matching contributions must clearly relate to IWT.
  - i. All costs must meet the requirements described in 29 CFR 97.24, Matching and Cost Sharing.
  - ii. ~~Employers must provide a minimum of fifty percent in matching contributions.~~
  - iii. There is no maximum limit to the amount of matching contributions an employer may provide.
  - iv. All matching contribution levels for each employer will be determined on a scale based on the ratio of overall project costs and may be negotiable size of the company based on number of employees.
    1. The type of match, either in cash or in-kind, is fairly evaluated and follows the specified non-federal share (match) requirements below:
      - a. Ten percent (10%) of the cost, for employers with not more than 50 employees;
      - b. Twenty-five percent (25%) of the cost, for employers with more than 50 employees, but not more than 100 employees; or
      - c. Fifty percent (50%) of the cost, for employers with more than 100 employees.
- iv. The match paid by an employer or group of employers may include the amount of wages paid by the employer(s) to an incumbent worker while the incumbent worker is attending a training program and may include other in-kind contributions.

##### b. Allowable Costs

- i. Allowable costs must be reasonable and necessary for the conduct of the training.
- ii. Costs that may be reimbursed through the grant or used as the matching contribution, include:
  - i. Training development,
  - ii. Instructor wages,
  - iii. Tuition,
  - iv. Training materials and supplies,
  - v. Fees required to complete training,
  - vi. Travel for trainers and participants beyond normal commute,
  - vii. Training facility cost (on- or off-site),
  - viii. Cost for use of the firm's equipment during training, and
  - ix. Fees for technical or professional certifications and/or licensures.
- iii. Participant wages while in training may be used to meet the employer's match requirement but are not reimbursable costs to the WIOA grant; fringe benefits are neither reimbursable nor applicable to the employer's match
- iv. Costs associated with supportive services are not reimbursable under Lake County IWT programs.

#### 5. Programmatic Reporting

- a. The WDD is responsible for reporting on IWT Programs on a quarterly basis.
- b. Quarterly reports are to be completed in the Illinois workNet system within 30 days from the end of each quarter.

#### 6. Eligibility and Performance

- a. Incumbent workers are not required to be determined WIOA eligible, thus they are not considered WIOA participants. As a result, they will not be counted toward local performance standards.
- b. However, all IWT Program and employee data are reported in the IWTS of Illinois workNet.



April 29, 2021

**Board Service Policy Modification**  
**Policy 7: On-the-Job Training**

**Action**

Approve the Board Service Policy 7 On-the-Job Training (OJT) policy modifications.

**Background**

On May 18, 2020 the Illinois Department of Employment and Training submitted a waiver request to the U.S. Department of Labor regarding certain statutory and regulatory provisions of the Workforce Innovation and Opportunity Act (WIOA) and the accompanying plan to improve the statewide workforce development system (full request can be found [here](#)).

Illinois currently has the authority under WIOA **Section 134(c)(3)(H)**( ) to provide reimbursements to employers of on-the-job training programs up to 75 percent, and was seeking expansion of the authority to the current allowable employer reimbursement for the wage rate of an On-the-Job Training (OJT) participant for the extraordinary costs of providing training and additional supervision related to the OJT as described in WIOA Section 134(c)(3)(H)(i) and further outlined at 20 CFR 680.720 (b). Illinois proposed a sliding reimbursement scale to the employer based on its size and capability.

Many small Lake County businesses are facing unprecedented demands to keep their doors open and avoid layoffs. Extra incentives such as the increased wage reimbursement is a tool to support a strengthened recovery strategy. This will give Lake County Workforce Development the flexibility to provide an increased incentive to establish new on-the-job training opportunities during a time of uncertainty and recovery.

**POLICY 7: On-the-Job Training**

**I. Purpose**

This policy provides information and guidelines to assist the WDD in implementing OJT programs.

**II. References**

Illinois workNet e-Policy Chapter 7, Section 3: Training Provider and Training Program Eligibility

WIOA Section 134

WIOA Policy 15-WIOA-5.2.1.1

**III. Terms**

OJT is training that is provided by an employer to a paid participant while engaged in productive work in a job that provides the knowledge or skills essential to the full and adequate performance of the job. OJT programs must provide potential new employees, or active underemployed employees (adults, dislocated workers or eligible youth, when appropriate) with the opportunity to acquire new skills or knowledge essential to job performance.

**IV. Policy**

**1. Funding Guidelines**

- a. The WDD is responsible for administering the OJT Program.
- b. Reimbursement is provided to the employer to pay for the extraordinary cost of the training and additional supervision. WDD is responsible for negotiating the reimbursement rate based on the hiring hourly wage, the negotiated number of training hours and the negotiated rate of reimbursement.
- c. The allowable reimbursable rate cannot exceed a rate of 50% of the hourly wage.

d. Reimbursement rate up to ~~75~~ 90% when taking into account the following factors:

1. The characteristics of the participants taking into consideration whether they are individuals with barriers to employment which is defined as a member of 1 or more of the following populations:
  - Veterans
  - Displaced homemakers
  - Low income individuals
  - Individuals with disabilities
  - Older Individuals
  - Out of School Youth
  - Ex-Offenders
  - Homeless Individuals
  - Participant is unemployed 26 weeks or longer, or
  - The training will lead to an industry recognized credential
2. The number of full-time employees

Employer Size	Rate
1-50	<del>75%</del> 90%
51-300	<del>50%</del> 75%
Over 301	<del>40%</del> 50%



April 29, 2021

**The Community Works**  
**Change Order**

**Action**

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Approve the Community Works Change Order as recommended by the Talent Pipeline Committee to increase the contracted amount by \$44,950 increasing the contract from \$100,000 to \$144,590 to serve 7 more out of school youth for the time frame July 1, 2020 to June 30, 2021.

**Summary**

The purpose of the Workforce Innovation and Opportunity Act (WIOA), Public Law 113-128, is to strengthen the workforce development system through innovation in and alignment and improvement of employment, training, and education programs and promote economic growth. Workforce Development Department is the grant recipient of Workforce Innovation and Opportunity Act (WIOA) formula funds and special program funds.

In 2019, a WIOA grant funded contract was awarded to The Community Works to serve 15 WIOA eligible out of school youth for an initial term of two years in the amount of \$100,000 with the option to renew for an additional one year, subject to acceptable performance and appropriation of sufficient funds.

Since July 1, 2020 The Community Works has exceeded the current agreement's performance standards as it relates to recruitment of the originally proposed contract amount of 15 WIOA eligible youth served in one year and now has a wait list. The Community Works has identified a need to serve more eligible youth and has the capacity and will to serve an additional 7 eligible youth.

In accordance with Article 8, Section 101 (2) of the Lake County Purchasing Ordinance, this Change Order is germane to the original contract as signed and is in the best interest of Lake County. Change Order One is in a not to exceed amount of \$44,950 increasing the contract from \$100,000 to \$144,590, the funds will be coming from County's allocation of federal Workforce Innovation and Opportunity Act (WIOA) funds for the time frame July 1, 2020 to June 30, 2021.



April 29, 2021

### WIOA PY20 Grant Modification

**Action:**

Accept the Workforce Innovation & Opportunity Act PY20 Grant Modification in the amount of \$182,763 as recommended by the Finance and Compliance Committee.

**Background**

## Additional PY'20 Dislocated Worker Funding

In order to support the Local Workforce Innovation Areas that face the financial impacts from the COVID-19 response, DCEO has identified \$3 million in Statewide Rapid Response funds to support the provision of career and training services over the next 15 months. These funds will be issued through a modification to the LWIB's formula grants.

## PY'21 Funding Outlook

The DOL issued TEN 14-20 to provide states with planning estimates for the WIOA PY'21 Title IB funds. The TEN outlines each state's relative share of the PY'21 WIOA Adult, Dislocated Worker and Youth funds. It is projected that Illinois' share of the WIOA Title IB funds that are available to all of the states will be reduced from 5.34% in PY'20 to 4.81% in PY'21. This will result in a cut in funding for the state.

Funding Type	PY20 Allocation	PY20 Additional	Total PY20 Allocations
Adult	\$1,981,804		\$198,184
Dislocated Worker	\$2,502,700	\$182,763	\$2,685,463
Youth	<u>\$2,096,374</u>		<u>\$2,096,374</u>
	<b>\$6,580,878</b>	<b>\$182,763</b>	<b>\$6,763,641</b>

Grant Modification	PY20 Original Allocation	PY20 Supplemental Allocation	PY20 Line Item Transfers	Total PY20 Budget	February 2021 Expenditures
Administration Budget	\$ 658,087	\$ 18,276		\$ 676,363	\$ 242,197
Dislocated Worker Program Budget	\$ 2,435,193	\$ 164,487		\$2,599,680	\$1,187,327
PY20 Dislocated Worker Training Budget & Expenditures					
Occupational Skills Training ITA	\$ 605,803	\$ 164,487	\$ 200,000	\$ 970,290	\$ 624,977
Supportive Services	\$ 7,000			\$ 7,000	\$ 678
On the Job Training	\$ 95,000			\$ 95,000	\$ 67,036
Work Experience	\$ 220,000			\$ 220,000	\$ 186,336
Incumbent Worker	\$ 400,000		\$ (200,000)	\$ 200,000	\$ 0
Totals:	<u>\$1,327,803</u>	<u>\$ 164,487</u>	<u>\$ 0 -</u>	<u>\$1,492,290</u>	<u>\$ 879,027</u>
50% training compliance	54.5%			57.4%	

**Lake County Workforce Development Board**  
**April 29, 2021**

**Workforce Development Grant Expenditure Report (March 2021)****Workforce Innovation and Opportunity Act Grant**

<b>Youth - Adult - Dislocated Worker</b>	<b>Cost Category</b>	<b>Allocation</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
<b>PY'20 Grant (July 2020 - June 2022)</b>	Administration	658,087	292,493		44.4%
	Youth	1,886,737	765,693	322,911.28	57.7%
	Adult	1,783,624	953,087	243,154.96	67.1%
	Dislocated Worker	2,252,430	1,316,673	289,312.45	71.3%
	<b>Total</b>	<b>6,580,878</b>	<b>3,327,946</b>	<b>855,379</b>	<b>63.6%</b>

<b>WIOA Compliance</b>		
	<b>Goal</b>	<b>%Budget</b>
YOS	50%	16%
W/E	20%	3%
Training	50%	56%
Cost/Ob	85%	63.6%

**Workforce Innovation and Opportunity Act Grant**

<b>Youth - Adult - Dislocated Worker</b>	<b>Cost Category</b>	<b>Allocation</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
<b>PY'19 Grant (July 2019 - June 2021)</b>	Administration	457,698	457,698.00		100.0%
	Youth	1,277,905	792,780.40		62.0%
	Adult	1,232,040	1,232,040.00		100.0%
	Dislocated Worker	1,649,351	1,554,297.06		94.2%
	<b>Total</b>	<b>4,616,994</b>	<b>4,036,815</b>	<b>-</b>	<b>87.4%</b>

<b>WIOA Compliance</b>		
	<b>Goal</b>	<b>%Budget</b>
YOS	50%	60%
W/E	20%	23%
Training	50%	57%
Cost/Ob	100%	87.4%

**Opioid Grant**

<b>OPIOD'19 (October 2019 - June 2021)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	105,766.00	83,032.02	117,033.50	189.2%

**Rapid Response Trade Case Management (WIOA)**

<b>CM'19 (July 2019 - June 2021)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	45,239.00	44,829.00		99.1%

**Trade Act Grant (TAA)**

<b>TAA'19 (October 2020 - September 2021)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	167,768.76	77,326.45		46.1%

**Dislocated Worker Training Grant**

<b>NEG'18 (January 2019 - December 2020)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	320,170.00	320,170.00		100.0%

**Disaster Relief Grant**

<b>(June 2020 - March 2022)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	1,223,650.00	422,970.01	720,392.58	93.4%

**Disaster Employment Grant**

<b>(June 2020 - March 2022)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	298,011.00	123,371.97	56,265.00	60.3%

**Layoff Aversion**

<b>(June 2020 - June 2021)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	123,942.26	113,513.91		91.6%

**Regional Grant**

<b>(June 2020 - March 2022)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	166,005.00	52,162.50		31.4%

**Tollway ConstructionWorks Grant**

<b>(September 2018 - August 2021)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	63,739.00	32,888.47		51.6%

**CLC ICCB Grant**

<b>(September 2018 - August 2021)</b>	<b>Cost Category</b>	<b>Budget</b>	<b>Certified Costs</b>	<b>Obligations*</b>	<b>Percentage</b>
	Total Budget	32,564.00	8,834.51		27.1%

Certified costs for February 2021 reported on March 20, 2021. Obligations reported quarterly.

**Lake County Workforce Development Board  
Expenditure Oversight Annual Report**

Q3 PY20  
(July 1, 202 - March 31, 2021)

<b>WIOA Youth Program</b>		
<b>Contractor</b>	<b>Contractual Amt</b>	<b>Expended Amt</b>
EMPLOYEE CONNECTIONS	100,000	33,207
COMMUNITY WORKS	100,000	34,999
FIRST INSTITUTE	100,000	45,069
NCCHS	86,528	16,460
YCC	49,118	29,972

<b>WE Program</b>		
<b>Employer</b>	<b>Contractual Amt</b>	<b>Expended Amt</b>
SALEM STAFFING		
LCWD - CONTACT TRACERS	981,750	369,952
COMMUNITY WORKS	79,792	15,106
UNITED WAY	48,440	16,495
TOP TECH HEATING	34,500	19,671
WAUKEGAN 2 COLLEGE	26,843	14,703
UMMA CENTER	21,608	5,905
WAUKEGAN HOUSING	19,924	6,272
CONSUMER CREDIT UNION	19,584	11,336
FIRST INSTITUTE	8,616	2,036
LCWD - OTHER	266,225	132,435
IT EXPERTS	126,000	103,250
SAI INFUSION TECHNOLOGY	47,500	14,824
BLACK CHAMBER OF COMMERCE	18,750	17,438
ELENI'S COOKIE COMPANY	18,000	6,390
GIO NAILS	18,000	3,942
THERMOHELP	15,000	5,280

<b>Individual Training Account</b>		
<b>Training Provider</b>	<b>Contractual Amt</b>	<b>Expended Amt</b>
MICROTRAIN TECHNOLOGIES	215015	194078
KOTRA TRUCK DRIVING SCHOOL	194398	140300
160 DRIVING ACADEMY	173875	157295
MANAGEMENT & INFORMATION TECH	110198	100198
COLLEGE OF LAKE COUNTY	106521	34333
STATE CAREER COLLEGE	83616	69416
IT EXPERT SYSTEM, INC	77000	70000
NORTH SHORE COLLEGE	75132	40675
SYMBOL JOB TRAINING INC	69650	69650
COMPUTER TRAINING SOURCE	56000	35000
MILDUN TRAINING CNTR	54000	54000
ABLE CAREER INSTITUTE	35000	22508
CHICAGO PROFESSIONAL CENTER	35000	35000
COMNET	33325	33325
AQUARIUS INSTITUTE	20000	20000
AMERICARE TECHNICAL SCHOOL	18120	4000
MEDCERTS LLC	14200	0
HARPER COLLEGE	14185	1638
INTERNATIONAL CAREER SCHOOL	13437	13437
UW PARKSIDE	10253	162
GREAT PARAGON HEALTH SERVICES3	10000	10000
PURDUE ONLINE	9435	7240
COLUMBIA COLLEGE - Crystal Lake	7875	5250
DIRECTIONS TRAINING CENTER	7000	7000
ILLINOIS INSTITUTE OF TECHNOLOGY	7000	2650
FIRST INSTITUTE	6980	6980
AMBRIA COLLEGE OF NURSING	5697	5697
DEPAUL UNIVERSITY	5485	1300
B & DA INC	5000	5000
BULLDOG DRIVING SCHOOL	5000	5000
MEXICO JUAREZ DRIVING SCHOOL	5000	0
ALAMO TRUCK DRIVING SCHOOL	4995	0
TUKIENDORF TRAINING INSTITUTE	3151	3151
OAKTON COMMUNITY COLLEGE	2591	2499
MICHIGAN STATE UNIVERSITY	2480	2480
LEGACY INSPECTION TRAINING	1735	1595
RASMUSSEN COLLEGE - ROCKFORD	366	366

<b>OJT Program</b>		
<b>Employer</b>	<b>Contractual Amt</b>	<b>Expended Amt</b>
IT EXPERT	52,870	13,828
ELENI'S COOKIE COMPANY	30,850	16,134
SWAGGER FOODS	24,240	20,192
STEPPING STONES NETWORK	18,030	18,030
YWCA	16,230	-
CB MILLS - CHICAGO BOILER	15,750	-
BLACK CHAMBER OF COMMERCE	15,000	13,050
WAUKEGAN HOUSING AUTHORITY	12,830	3,202
COLBORNE FOODBOTICS	12,750	9,218
HORIZON BENEFIT SERVICES	9,750	9,750
SUPERIOR MEDICAL SOLUTIONS	9,000	8,604

<b>IWT Program</b>		
<b>Employer</b>	<b>Contractual Amt</b>	<b>Expended Amt</b>
PEER CHAIN	43,405	-
VANTAGE SPECIALTY CHEMICALS	31,400	-
KLEIN TOOLS	18,600	-
ADVANCED PROTOTYPE MOLDING	12,705	-
AUTOWARES GROUP	12,600	7,320
RF TECHNOLOGY	9,539	-
HYDRAFORCE INC	3,995	-
PROGRESSIVE COMPONENTS	2,475	-